

Meet the leadership team



Tony Hodges

Dip FP, FAIC(Dip), Senior Fellow FINSIA, GAICD.

Chairman – Non-executive director

Tony was appointed as a director of Bendigo Superannuation in March 2021 and has attended the Board meetings of Sandhurst Trustees as a guest since that date. He has more than 40 years' experience in Wealth Management and has seasoned directorship experience.

Tony has extensive and current knowledge of the Australian financial sector and funds management industry, including superannuation. He is an investment management specialist with extensive experience and understanding of strategic investment principles, asset allocation theory, bottom-up analysis, and market behaviour and investor preferences.

Tony held senior roles within the IOOF Group from 1985 – 2010. Tony has held positions as a director of prudentially regulated bodies, being life companies and superannuation entities, as well as Responsible Entities & AFSL companies, continuously for some thirty years.



Paul Rohan

BSC, MBA, Dip SM, GAICD

Executive director

Paul has been an executive of the Superannuation business at Sandhurst Trustees since 2011 and was appointed as a director of Bendigo Superannuation in September 2020. Paul joined Bendigo and Adelaide Bank in February 2011 and is currently the General Manager of Wealth Services. He is a financial services professional with experience exceeding thirty years. His experience covers Superannuation, Investments, Margin Lending, Trustee Services, Insurance and Financial Planning.

Paul's career commenced in management and IT consultancy roles with a focus on process improvement, strategy formulation, sales management, risk management, program management and system integration. Prior to joining Bendigo and Adelaide, Paul held senior management roles in Wealth Management, Industry Superannuation and Life Insurance businesses.

Paul was appointed as a director of Sandhurst Trustees in October 2018 and will resign from this position on 1 May 2022 to align with the commencement of Bendigo Superannuation Pty Ltd as trustee of the Bendigo Superannuation Plan. Paul is currently a director of Bendigo Financial Planning Limited, Leveraged Equities Limited, Adelaide Equity Finance Pty Ltd, Pirie Street Custodian Ltd and the Financial Services Council.



Mary Latham

CA, GAICD

Chair of Audit, Risk & Compliance Committee - Non-executive director

Mary was appointed as a director of Bendigo Superannuation in February 2022 and has attended the Board meetings of Sandhurst Trustees as a guest since that date. Mary is an experienced company director who began her career as a chartered accountant. She has worked in professional accounting firms for 9 years, in the financial services industry for 15 years (in Australia and England), and in the Australian not-for-profit sector since 2005. She has worked at senior executive level as both a CFO and a Company Secretary with responsibility for finance, risk management, corporate governance, compliance and human resources.

Mary has held recent board roles that included chair of the finance, audit & investment committee of Australian Physiological Society, Member of the audit & risk committee of ChildFund Australia, member of the finance, audit & risk committee of Australian Conservation Foundation and chair of the finance and audit committee of the Australian Podiatry Association.



Gary Williams

AAICD

Non-executive director

Gary was appointed as a director of Bendigo Superannuation in March 2021 and has attended the Board meetings of Sandhurst Trustees as a guest since that date. Gary has more than 35 years' experience in senior superannuation roles across 3 Australian states.

Gary's experience in superannuation is across client management and business development in all areas of corporate superannuation, investments, consulting and master trust arrangements. Gary has extensive knowledge of Superannuation and is a strong leadership, people management and business development experience.

Gary's previous roles included state manager roles at Mercer, a short-term contract role as Head of Compliance, Risk & Governance at Lutheran Super and a number of senior management positions held with Prudential, Colonial and Commonwealth Bank Group.



Justin Hoare

BCom, CPA, Adv Dip of Finance and Investments, GAICD

Executive officer

Justin joined the Bendigo and Adelaide Bank Group in September 2004 before commencing in the Sandhurst Trustees business in 2009. Justin has more than 20 years of experience in the finance sector including accounting, operations, treasury, project management, product management and general leadership roles. This experience has been gained working in organisations including BDO, Bonkers Trust, Deutsche Bank and JP Morgan.

Justin has extensive experience in leading business units with skills in strategic planning, investment management, fund accounting, business operations, product manufacturing and management, process & customer experience design, trustee and licensee duties, compliance, risk management and people leadership.

Justin is currently Head of Superannuation and Funds and a member of the Financial Services Council Superannuation Board Committee.