

Annual Report 2025

Inner East Community
Finance Limited

ABN 96 099 590 593

Community Bank
Inner East



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Chair's report

For year ending 30 June 2025



Our purpose is to provide value and support to our communities by delivering exceptional banking and social enterprise services, while maximising profits and returning shareholder value.

It is with great pleasure that I present the Chair's Report for Inner East Community Finance Ltd for the year ending 30 June 2025.

This past financial year has seen a continued strengthening of our business, with pleasing financial results that reflect the ongoing commitment of our customers, the dedication of our staff, and the continued support of our shareholders and community partners. In an increasingly competitive banking environment, our company has maintained a strong focus on delivering reliable, community-based banking services while managing our operations prudently.

We are pleased to report that the company's financial performance has again been a strong despite lower margins on the revenue we share with Bendigo Bank. Notably, we experienced strong growth in deposits, a positive outcome that has allowed us to continue making significant contributions to the communities we serve. Our community investment program remained a cornerstone of our mission, with over \$1.3 million distributed to support local organisations, programs, and initiatives. These investments reflect the very heart of the Community Bank model – reinvesting profits locally to create stronger, more connected communities.

Our company continued to support a wide range of community partners across the Inner East region, with funding directed towards education, health and wellbeing, sporting and cultural organisations, and initiatives that promote social inclusion and community resilience. These investments not only make a meaningful difference in people's lives but also strengthen the bonds between our branches and the communities they serve.

I would like to highlight two innovative community programs that we undertook this past year. First, we entered into a partnership with Eastern Health committing \$400,000 to it over two years to support vital research projects, specialised training for up to 2,000 staff and essential equipment for emergency and maternity wards. As the largest health service provider and employer in the Eastern suburbs, Eastern Health plays a critical role in the community. We look forward to welcoming many of their staff and clients as supporters of community banking.

Our second key community impact initiative has been the launch of a pilot program to support smaller neighbourhood houses and community centres. Many of these organisations operate with limited resources and have overstretched staff. The pilot program provides funding for essential administrative support identified by the centres themselves, enabling and expanding their community programs. To date, five centres have received support and we plan to extend the program to additional centres in the coming year.

Our company also provided assistance during the year to our sister charity, Inner East Community Support (IECS). This included administrative support and help with its successful public launch in October 2024. Our 'in-kind' contribution is estimated at \$55,000 and adds to the initial \$1.5 million that we provided to IECS as seed capital. We were pleased that it has now started to make contributions for key community needs including scholarships and food programs as well as support for public housing residents.

Chair's report (continued)

Our financial performance this year marked our third-best operating profit before community contributions and tax. This strong result has allowed us to declare a dividend of 12 cents for our loyal shareholders once again.

During the year the board agreed on the 2025-2028 Strategic Plan. Our focus remains firmly aligned with the three key pillars of our organisation: Business, People, and Community. Each of these pillars is supported by targeted goals, clear strategies, and measurable outcomes.

Looking ahead, we remain committed to long-term sustainability. We will continue to work closely with our franchisor, Bendigo and Adelaide Bank, to ensure that our business model remains responsive to community needs and financially sound. We are also actively exploring opportunities for further investment, innovation, and community engagement in the coming year.

On behalf of the Board, I would like to thank all our staff, led by our capable managers Nick Coker, Maggie Stamoulis and Anna Gration, for their continued hard work and customer service excellence. I also extend sincere thanks to my fellow Directors, our Treasurer and our community Committee representatives for their ongoing commitment and stewardship. Most importantly, I thank our shareholders and customers, whose loyalty and belief in the Community Bank model make our work possible.

Together, we are not only running a successful business — we are building stronger communities.



Bob Stensholt
Chair

Chief Executive Officer's report

For year ending 30 June 2025



We firmly believe that real banking means being present in our local shopping strips and at the heart of our community. Our branches are more than just places to bank – they're hubs for connection, conversation, and support. We are committed to providing face-to-face service, while also offering the flexibility of a mobile lending team who can meet you wherever it suits – at home or at your business.

We remain committed to our purpose and values, ensuring they guide every decision we make and shape our strategic direction. We recognise that success takes many forms.

- Ensuring branches remain open to serve our customers and community.
- Focussing on community outcomes and investment.
- Employing and growing a diverse workforce.
- Providing value returns for our shareholders.

This year brought continued challenges, with high interest rates impacting lending activity. However, it also created strong opportunities for deposit growth. Despite the environment, our community investment of \$1.346 million has made a meaningful and positive impact—supporting a wide range of local organisations that provide vital services across our community.

We continue to grow our customer base, which increased by 2.7% to 15,502. It's also pleasing to see our customers choosing to do more with us, with products per customer (PPC) rising increasing by 3.5%. This growth reflects the exceptional experience we deliver, supported by a diverse and highly engaged team.

Our total footings are sitting at \$1.256B up \$71M for the year which represents 6% growth and brings this number up to record highs. This is broken down to an increase of \$6M (or 1%) in Lending and our Deposits increasing by \$64M (almost 10%).

We delivered a pleasing result in income which is due to the many years of clear focus and drive to grow the business. This coupled with the high interest rate environment with an interest rate reduction cycle starting to take place our revenue figure of \$7.75M was down 6% on both budget and the prior year results. With a strong focus on expense management and cost control, we achieved an operating profit of \$2.11 million—in line with our budget. This result has allowed us to commit \$1.36 million to community contributions, bringing our total community investment to \$10.8 million to date.

This year has been pleasing in terms of growth, although a shift in investment strategy among many of our clients has limited opportunities to expand our lending portfolio. Many clients are choosing to liquidate assets and redirect funds into low-cost investments. However, this shift has contributed to strong growth on the deposit side, which has been a significant success for us. We have also maintained close relationships with our Kew East customers and community groups, who have become an integral part of our business.

Chief Executive Officer's (continued)

Our branch network continues to play a vital role in supporting local customers—particularly the businesses and retailers within our shopping strips. By having access to our staff in-branch, customers enjoy personalised service without the need to rely on call centres or online channels. Our Branch Operations Managers and their teams are continually strengthening their capabilities and capacity to deliver outstanding service and meaningful results. The Ashburton Branch is scheduled for refurbishment in the coming year, completing the revitalisation of all four of our branches. Our specialist lenders have delivered a high level of personal service to our high-net-worth clients. Feedback continues to confirm that this was a great addition to our ongoing offering and review of operations.

Our mobile lending force had challenges throughout the year, however continued to build on the relationships with our community partners driving business through this stream. Retail staffing shortages have continued to present challenges, but our 'One Team' approach across the entire business has allowed us to maintain high standards of service and performance while effectively managing vacancies throughout the year.

Our executive team—Maggie Stamoulis (Senior Manager), Anna Gration (Marketing Manager), and myself—recognise the importance of developing and retaining a high-quality, diverse team. Building the skills needed for today and the future is essential to ensuring the ongoing success of our business.

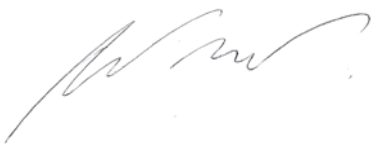
Our Community Investment Program, which has now contributed almost \$10.9 million, would not be possible without the support of our customers and shareholders. I want to sincerely thank them for their continued commitment and contribution. This program continues to make a meaningful difference to the many grassroots groups and organisations that play a vital role in supporting our community.

Our executive team, mobile and specialist lending managers, branch operations managers, and staff have been outstanding in navigating the challenges of the past year. Their genuine connection to the community and commitment to building strong, long-term relationships with customers ensures we continue to meet evolving financial needs with care and expertise.

I'd also like to acknowledge the invaluable support and guidance we've received over the past 12 months from our Chair, Bob Stensholt, our Board of Directors, and Treasurer Ian Dinnison. We are fortunate to have such a passionate and dedicated group leading the company.

Our franchise relationship with Bendigo and Adelaide Bank Ltd remains a vital part of our success. I extend my sincere thanks to Regional Manager Craig Taylor and his team for their continued support and collaboration.

We enter the year ahead with confidence in the strength of our business structure and the capabilities of our team to successfully navigate our strategy and meet the evolving needs of our customers.



Nick Coker
Chief Executive Officer

Treasurer's report

For year ending 30 June 2025

Operating results

Building on the achievements of previous years, we increased our total footings by \$71 million or 6% to a record \$1.256 billion as at 30 June 2025. However, due to the moving interest environment and the competitive banking market in which we operate, the net margin paid to us by Bendigo Bank dropped steadily over the year. This resulted in our revenue for the year dropping by 6% to \$7.79 million, compared to \$8.27 million last year.

We continued to closely monitor our costs. However, there was a material increase in our staff costs due to increased head count to manage the challenges of the bigger business and increased salaries and bonuses. This resulted in the Operating Profit for FY25 being \$2.11 million, the third highest in the Company's history.

The Operating Profit again includes a \$500,000 expense as we write-off the cost of acquiring the Kew East book in May 2023. Notwithstanding this cost, the acquisition continues to be highly successful and is expected to be strong into the foreseeable future.

During the year, we paid \$1.29 million to local community groups.

The capital management policies our Board has put in place in recent years have built up prudent reserves that we will use to maximise our future returns to local community groups and to support the continued success of the business.

In October 2024, the Company paid a dividend of 12 cents per share based on the performance of the 2024 financial year.

The Directors have determined that a fully franked dividend of 12 cents per share will be paid for the 2025 year, which is to be paid in October 2025.

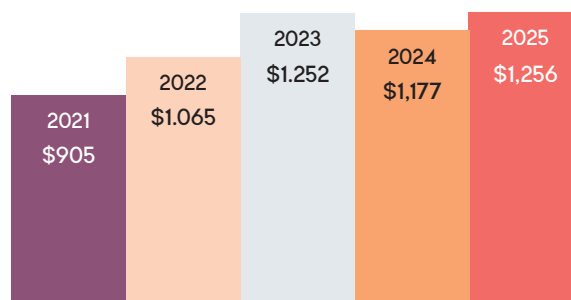
At the 2024 AGM shareholders approved the proposal by the Board to continue the on-market share buy-back program during 2025 to reduce the equity base of the Company and improve the overall use of capital. The company bought back 20,860 shares in the year ended 30 June 2025 at \$1.25 per share.



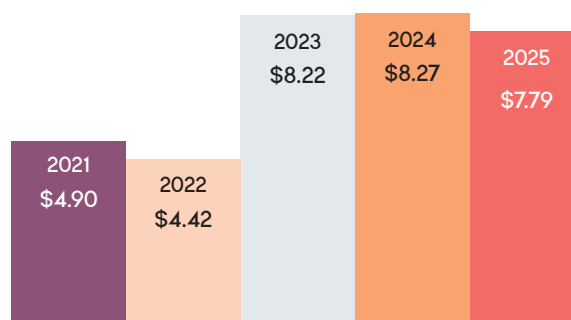
Ian Dinnison
Treasurer

All figures included in the Treasurer's report exclude GST.

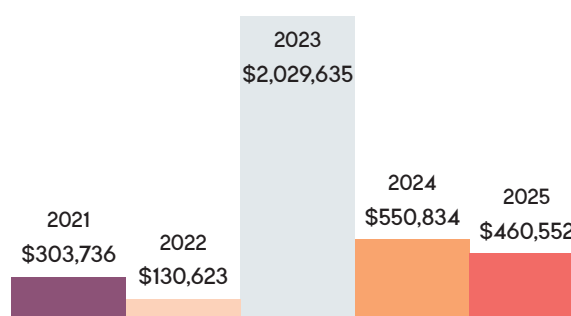
Footings (\$ millions)



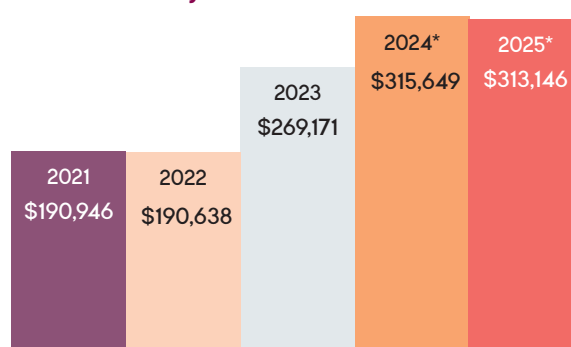
Revenue (\$ millions)



Net Profit after Tax (\$)



Fully Franked Dividend (\$)



* Fully Franked Dividend declared from profits in FY25.

The year in review

For year ending 30 June 2025



Enhance our Presence in our Community.

Our objectives

Prioritise investment in local projects and initiatives that respond to existing and emerging community needs.

Expand our community reach by building meaningful connections with new community organisations, particularly those in the Kew and Kew East areas.

Strengthen relationships with recipients of our Community Investment Program by fostering deeper, ongoing engagement and collaboration.

Assist Inner East Community Support with connections to community organisations who could benefit from their grant program.

Our actions

We responded to identified areas of need within our community by actively engaging with local organisations and listening to their challenges. As a result, we directed substantial funding to groups supporting people with disabilities and other vulnerable populations. Our grants empowered these organisations to deliver essential programs and services where they were needed most.

As part of our commitment to expanding our community presence, we directed focused support to organisations in Kew East and surrounding areas. Over the past 12 months, we invested \$190,000 in grants and sponsorships across more than 20 local groups. This strategic expansion has enabled us to build new connections, increase our visibility, and contribute to meaningful outcomes in these communities.

We strengthened our engagement with recipients of our Community Investment Program by deepening relationships and fostering greater collaboration. This enhanced engagement has not only supported the success of funded initiatives but has also led to new banking partnerships, demonstrating the mutual value of strong community connections.

Our seed funding to Inner East Community Support laid the foundation for a successful launch of their grant program in late 2024. Through this partnership, we are helping to establish a sustainable model that will deliver long-term impact across the local projects and communities they support.

The year in review (continued)

Strengthen and streamline our business

Our objectives

Drive sustainable growth by increasing product penetration within our existing customer base, ensuring more customers benefit from our full range of banking solutions.

Promote a balanced focus across both lending and everyday banking products to highlight the strength and competitiveness of our complete offering.

Enhance customer engagement by ensuring all new and existing customers receive proactive, personalised contact from our branch teams.

Maintain a strong emphasis on staff development and support, recognising its critical role in addressing retention challenges and building a high-performing team.

Our actions

Over the past year, we experienced growth in our customer numbers, accompanied by an increase in product uptake per customer. This demonstrates rising engagement, satisfaction, and confidence in the breadth of our banking solutions.

While the competitive lending environment and fluctuating interest rates presented challenges, our margin share and sustained growth from previous years have maintained our profitability. This financial strength enables us to reinvest meaningfully into our community.

Our customer care program, delivered consistently by our committed branch staff, continues to enhance the customer experience. This high standard of service plays a key role in retaining customers and encouraging them to adopt additional products.

We prioritised investment in our people, with a focus on professional development and team wellbeing. Our reward and recognition program reflects our commitment to creating a positive, high-performing workplace culture that supports staff retention and engagement.

Continuing to meet the needs of our customers and community with purpose and impact

Our objectives

Ensure our branch network is supported by modern, up-to-date technology that enhances the customer experience and enables our team to deliver efficient, responsive service.

In recognition of the shift toward digital banking, we will actively promote our lending specialists to local community groups and organisations, ensuring continued access to personalised support and financial expertise.

Remain responsive to customer needs by aligning the right staff, with the right skills, in the right roles—ensuring every interaction is helpful, informed, and customer-focused.

Our actions

We've enhanced our Balwyn Branch with further refurbishments to provide an even better over-the-counter service experience. In late 2025, our Ashburton Branch will undergo a full transformation, completing the upgrade of all four branches. These improvements ensure every customer enjoys convenient access to our services in a welcoming, comfortable, and safe environment.

We proactively promoted our branch network and mobile lending team to local community groups, encouraging direct engagement with our experienced lenders. This approach ensures community members can access expert, personalised support alongside our evolving suite of digital services.

Our specialist lending portfolio tailored to meet the specific needs of our high-net-worth clients has been well received by customers. With increasing demand in this space, we are committed to expanding and refining this offering to deliver high-value, relationship-driven financial solutions.



Community report

For year ending 30 June 2025

Since 2003, we've contributed almost \$10.9 million to our community—delivering meaningful support to local organisations, projects, and initiatives, and creating lasting positive impact across the community.



Sporting Clubs
\$4.4 million



Community Support
\$2.1 million



Community Welfare
\$2.4 million



Education
\$0.5 million



Community Projects
\$1.4 million



In the past 12 months, we reached a major milestone—delivering \$10 million in sponsorships and grants to our local community. Since opening our first branch 22 years ago, we have remained dedicated to supporting the organisations, clubs and groups that form the heart of our community.

We have proudly partnered with over 411 local organisations and funded more than 2,623 individual programs and projects. This investment has helped build a stronger, more connected community—empowering local initiatives to grow, thrive, and create lasting impact in the lives of countless individuals. Every dollar directed back into sponsorships and grants fuels grassroots projects, fosters inclusion, and builds a stronger, more connected neighbourhood for all.

Our total Investment in our local community in the past 12 months is more than \$1.3 million. Our support spanned four key areas—Community Support, Community Welfare, Education, and Sport—reflecting our commitment to building a stronger, more inclusive community. In total, we awarded 180 grants and sponsorships to local organisations, helping to drive meaningful change where it's needed most.



Community report (continued)



We focus on organisations that aim to improve community links and provide services that benefit the local community. Each dollar invested reflects our belief in the power of local partnerships and the value of long-term community wellbeing.

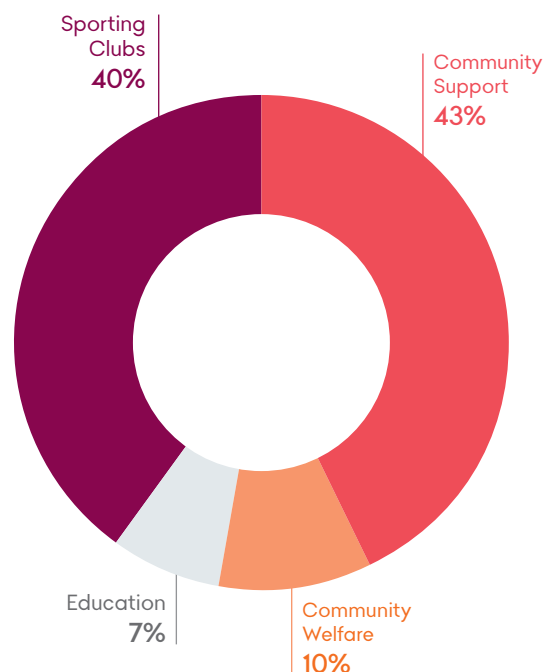
Our investment in the Community Support sector funded a wide range of initiatives aimed at enhancing local connection, inclusion, and wellbeing. We made a landmark investment in Eastern Health, driven by a deep commitment to strengthening public health services across Melbourne's Inner East. We strengthened our support for local neighbourhood and community centres, recognising the vital role they play in supporting residents—particularly those facing hardship. We continue to invest in local Traders Associations, recognising their vital role in driving economic activity, fostering local pride, and creating vibrant community hubs.

Investment in the Community Welfare sector focused on services that provide safety, care, and essential resources to individuals facing hardship. Funding supported emergency relief programs, crisis housing providers, and counselling and mental health services. Our contributions also helped expand capacity for family violence services and youth outreach programs.

Over the past 12 months, we increased our support for the education sector—funding vital projects that make a real difference in the lives of young people. Our investment in education is helping to create a more inclusive and equitable future for students of all abilities and backgrounds.

In the Sport sector, our investment has focused on building healthy, active, and connected communities. We've supported local clubs with vital resources—from uniforms and equipment to coaching development, facility upgrades, and wellbeing programs.

2024/2025 Allocation of funds by sector



Please refer to our **2025 Community Impact Report** for full details on our Community Investment Program.

All figures included in the Community Report are inclusive of GST.

Director profiles



Bob Stensholt, Chair

(appointed February 2002)

BA, BD(Hons), M Int Law, Dip Phil

Bob has had an extensive career including roles as a senior diplomat, Assistant Director General for AusAID, senior research fellow, consultant and for over ten years as the state Member of Parliament for Burwood. Bob was most recently a Chief of Staff to a Victorian Government Minister and is currently involved in many local community organisations.

Committee member: Community Investment Committee, Audit and Governance Committee, Performance and Remuneration Committee and Finance Committee.



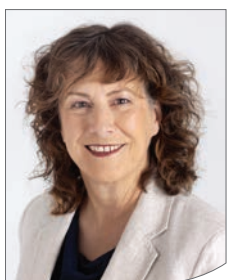
Neil Dalrymple, Deputy Chair

(appointed July 2023)

M Sports Management, MAICD

Neil was appointed as a Director in July 2023. Neil has an inclusive and pragmatic approach and is strongly committed to organisational transparency and good corporate governance and has been highly successful in his endeavours within Australian sport for nearly three decades. He is currently the CEO of World Bowls and has previously been the CEO of Bowls Australia, NT Cricket and Softball Australia. Neil has an excellent understanding of and strong commitment to the myriad health and wellbeing benefits engagement with sport has for all Australians, regardless of gender, background or ability.

Committee member: Community Investment Committee (Chair) Audit and Governance Committee and Finance Committee.



Juliann Byron, Non-Executive Director

(appointed July 2004)

BCom, Grad Dip CM, FCPA, FAICD, AGIA

Juliann has extensive experience in the accounting and finance fields. She has also provided corporate secretarial, management and governance consulting services over many years, and is a Non-executive Director on public and not for profit company boards. Juliann was Chair for 11 years.

Committee member: Community Investment Committee, Finance Committee, Performance and Remuneration Committee (Chair since November 2023).



Nick Coker, Executive Director

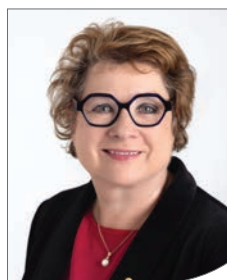
(appointed October 2022)

AdvDipFinServ(Plan), GAICD

Nick is the Chief Executive Officer and has been employed by IECF since 1 July 2009. He has been the CEO since June 2019 and previously held the role of Senior Manager. Nick is a long-term banking executive with over 30 years' experience in both retail and business banking.

Committee member: Community Investment Committee, Audit & Governance Committee and Finance Committee.

Director profiles (continued)



Coral Ross AM, Non-Executive Director

(appointed December 2022)

BA (Hons), CF, FAICD

Coral was appointed as a Director in December 2022. A professional journalist with more than 20 years' experience, Coral has had an esteemed career in local government. She was a councillor at the City of Boroondara for more than 18 years and served as Mayor of the City of Boroondara three times and was also previously the President of the Municipal Association of Victoria.

Coral is passionate about gender equality and Chairs the Australian Gender Equality Council.

Coral was made a Member of the Order of Australia (AM) in the 2021 Queen's Birthday Honours. In 2019 Coral was inducted into the Victorian Women's Honour Roll and in 2014 she was named as one of the 100 Women of Influence by Westpac/Fairfax. She is also a Fellow of the Australian Institute of Company Directors.

Committee member: Community Investment Committee, Audit & Governance Committee, Performance and Remuneration Committee.



Steve Miller, Non-Executive Director and Company Secretary

(Secretary: appointed October 2022, Non-Executive Director: appointed March 2025)

LLB (Hons), Master of Legal Business Management, Grad Dip Applied Corporate Governance, FGIA, MAICD

Steve has extensive experience in providing governance and corporate secretarial advice and consulting in the financial services industry and is legally qualified. He currently participates on the executive team of a large superannuation fund, contributing to its overall strategic direction and heading up the legal business area. Steve was also the fund's company secretary for many years, and prior to this, practised in law firms both in Australia and overseas.

Committee member: Audit, Risk & Governance Committee (Chair).



Ian Dinnison, Treasurer

(appointed December 2016)

LLB, BEc

Ian has had more than 35 years' experience in industry, government departments and professional services firms in financial and management roles. He is the Chair of the Finance Committee and attends the Board and Audit, Risk and Governance Committee meetings as required as a non-voting member.

Corporate governance statement

The Board and management of the Company are committed to ensuring that the Company is both well managed and operates with the standard of ethics expected of a community focused organisation. As such, the Board and management are committed to both the principles of good corporate governance and its practical implementation. Corporate governance encompasses the policies, rules, relationships, systems and processes within and by which authority is exercised and controlled within corporations.

The Board is ultimately responsible for governance of the Company and ensuring that Directors, management and staff comply with the Company's ethical and operational standards.

The responsibilities of the Board include:

- Preparing the Company's strategy and objectives
- Supporting the interests of the local community
- Promoting and developing the Company's business interests
- Reviewing and approving the budgets and business plans prepared by management and Bendigo and Adelaide Bank
- Reviewing the performance of the Company against objectives, both financial and non-financial
- Liaising with Bendigo and Adelaide Bank Limited
- Ensuring that grants and sponsorships are appropriately managed
- Ensuring the effectiveness of the governance of the Company
- Ensuring the adequacy of the internal controls, procedures and policies of the Company; and
- Reporting to shareholders and other stakeholders.

Directors are required to attend all Board meetings unless prevented by other circumstances. The Board meets monthly, together with management, to review the performance of the business, assess its involvement in and support for community activities, review the activities of the Board Committees, monitor compliance with applicable legislation and other obligations, and discuss any other relevant matters. Additional meetings are convened as required to address specific matters. The Board also conducts regular planning sessions to review the Company's strategy and objectives and put in place action plans to achieve these objectives.

Policies and procedures to ensure compliance with the law

The Company's corporate governance practices and policies have been developed by taking into account applicable requirements and recommendations in such things as the:

- *Corporations Act 2001* (Cth)
- National Stock Exchange Listing Rules; and
- Bendigo and Adelaide Bank Franchise Agreement.

Accordingly, the Board has adopted the following governance strategies, policies and procedures to ensure that high ethical and operational standards are maintained by the Board, management and staff of the Company.

Board Governance Framework

The Board has identified and documented the roles and obligations of its Directors and Officers in a Board Governance Framework. The Board Governance Framework promotes ethical, considered and independent judgment of the matters before the Board, set out as a Code of Conduct. It highlights the statutory obligations of Directors and Officers generally and sets out the expectations that are placed on them in terms of the time dedicated to the Company's affairs.

Corporate governance statement (continued)

Regulatory and Compliance Calendar

The Company's regulatory and compliance requirements have been defined and listed in an annual regulatory and compliance calendar, which is regularly reviewed by the Audit, Risk and Governance Committee. The individual items due for completion are reported by the Company Secretary to the Board each month. The Company Secretary manages all NSX and ASIC reporting requirements, and monitors compliance with the Franchise Agreement and Company's Constitution.

Share Trading Policy

Relevant staff including Directors and Officers are not permitted to trade in the Company's shares except during two periods following the disclosure of the Company's accounts, and provided that they are not in possession of "Inside Information".

Privacy Policy

The requirements of the Australian Privacy Principles have been incorporated into a Privacy Policy that considers the privacy of shareholders, community groups and other stakeholders.

Audit, Risk and Governance Committee

This Board Committee has a special role in ensuring the Company complies with its corporate governance obligations and requirements. More details are set out below.

Policies and procedures to ensure the Board acts with due care and diligence and in the interests of its shareholders

Company structure

The Company does not have an extensive executive structure because of its scale and the desire of the Board to be directly connected to the local community. The executive consists of the Chief Executive Officer (CEO), Senior Manager, Marketing Manager, Company Treasurer and Company Secretary.

Due to the size and scale of the Company, Directors engage in operational activities such as marketing and risk management that might otherwise be overseen by an executive in a larger company. Directors are not specifically remunerated for this (see details of this policy on page 19 of the Remuneration Report). The Board in conjunction with the Performance and Remuneration Committee monitors and reviews Director remuneration on at least a biennial basis.

To assist the Board in managing the business and achieve its objective of maintaining the highest standards of corporate governance, the Board delegates certain activities to Board Committees. Each of the Board Committees is comprised of Directors and assisted by selected staff. The Treasurer and Company Secretary are also members of certain Board Committees. The Board Committees meet as required to review their respective functions. Details of each Board Committee are provided below.

In addition, certain powers have been delegated by the Board to management to allow the Company to carry on its business in the most efficient manner. These delegated authorities are approved by the Board and include certain financial and non-financial matters. Management provides regular information to the Board in a concise and timely manner to enable the Board to review the operations of the Company and make informed decisions and discharge its duties. Where necessary, the Board will request further information.

The Board is ultimately responsible for ensuring integrity and serving its local community, while at the same time, protecting shareholder interests. At the date of this report, the Board consisted of six (6) Directors. It is the Board's policy that a majority of its Directors are independent. This is currently the case.

Board performance review

The Board Governance Framework identifies how the Board's performance is reviewed. The broad policy requires:

- a review to be conducted of the entire Board annually. This may be an externally facilitated review if the Board considers this necessary
- each Committee to conduct an annual review of its performance when reviewing its Terms of Reference; and

Corporate governance statement (continued)

- the Chair to meet with each Director annually to review each Director's personal performance.

The CEO has a documented performance plan that is approved by the Board annually for the following financial year and this is monitored by the Chair.

Role of the Board Chair

The Chair's role is defined in the Board Governance Framework and is responsible for a range of roles that deal with leadership of the Board and the Company generally. The principal role is to facilitate effective discussion and decision making at Board meetings of material relevant to the conduct of the Company. The Chair must be and is an independent, Non-executive Director.

Role of the Chief Executive Officer

The CEO provides leadership to programs that broadly include implementation of business and people and culture strategies, business growth, asset management, communications and community relations. The CEO is responsible for the banking operations and provides the Board with a direct link to Bendigo and Adelaide Bank and its systems and procedures.

Board appointments

The Board has prepared a Skills Matrix to identify the various skills and experience of its current Directors and to assist it to identify the skills that need to be recruited to the Board in the future. The Board does not have a standing Nominations Committee but may appoint a Nominations Committee from time to time when considering the appointment of a new Director. All new Directors must satisfy a comprehensive due diligence process that meets the requirements of the Company's and Bendigo and Adelaide Bank's risk management systems including police and background checks.

Directors are elected by shareholders for a maximum of three years with retirements on a rotating basis. The Chair, as part of their annual discussion with Directors, will canvas each Director's view of their future plans to remain on the Board. The Board considers succession planning for the Board, CEO and Senior Manager at least annually.

An induction procedure is in place to ensure all new Directors are able to learn as much about the Company as possible in a short time frame and contribute to the Board's functions as soon as possible.

The Board does not have a formal diversity policy because of the scale of the Company and the small geographic area the Company serves. The Board does have an aspiration to ensure diversity on the Board, while being mindful that service on the Board is not remunerated on commercial terms and the limitations this creates.

Policies and procedures to identify and deal with conflicts of interest

The Company maintains a Register of Interests to record each Director's ongoing material personal interests. The register is managed by the Company Secretary and is tabled at each Board meeting. Every Board and Committee meeting also has a scheduled item calling for Directors to declare any actual or potential conflicts of interest ahead of the scheduled agenda items.

The Register of Interests is supported by a written policy on how actual and potential conflicts of interest must be managed. Conflicted Directors are required to abstain from discussion(s) on the conflicted issue. The policy also defines how a decision to obtain products or services from a Director must be taken, including ensuring that any transactions are on arm's length terms.

Policies and procedures to protect the interests of shareholders

The Board is committed to providing its shareholders with appropriate information regarding any matter that may materially affect the operation of the Company, or more generally considered by the Board to be in shareholders' best interests. The Company encourages its shareholders to attend and actively participate in the Annual General Meeting.

Communication procedures

The Company aims to provide timely and relevant information to shareholders throughout the year via its website <https://iecf.com.au/investor-relations/>

Corporate governance statement (continued)

The Company also releases a number of communications including dividend payment advices and notice of annual general meeting, which are sent directly to shareholders. It also writes directly to shareholders when the Board considers information is sufficiently important.

The Company applies a rigorous process regarding its continuous disclosure obligations in order to comply with the requirements of the Corporations Act. These disclosures are published on the NSX website at <http://www.nsx.com.au>. (company code: IEC).

The Company website includes an investor section with greater information resources. The Company recognises the importance of its Governance Framework and provides all stakeholders with access to this information on the website at <https://iecf.com.au/investor-relations/>

Shareholders can access forms and assistance for the management of their shareholding from the Company's share registry provider, Boardroom Pty Limited at <http://www.boardroomlimited.com.au>.

Risk management

The Company has developed its own formal Risk Management System (RMS) and tools to identify and record the various risks to the Company and its business. The RMS is based on the international standard ISO 31000-2018 Risk Management and is monitored by the Audit and Governance Committee.

Bendigo and Adelaide Bank, as the franchisor to the Company, provides support for the development and implementation of the RMS. Bendigo and Adelaide Bank provides an internal audit system for the operational and lending risks to each branch and reports the results of these audit visits to the CEO, Senior Manager and the Board.

The Audit, Risk and Governance Committee monitors these reports and reviews the implementation of any recommended changes. The Committee may also interview Bendigo and Adelaide Bank Audit staff from time to time to discuss the findings from these audits. It also monitors and reviews the Company's risks at least annually.

Policies and procedures to protect the interests of other stakeholders

All Committees have been established by the Board and each have written terms of reference. The Directors appointed to each Committee are set out on page 17 of Directors Report.

The Board Committees and their major objectives are:

Audit, Risk and Governance Committee

To monitor the Company's overall risks and where appropriate, recommend changes to the Company's processes and systems.

Community Investment Committee

To facilitate community investment. It considers how these investments will contribute to the growth of the Company, how they can position our branches as the primary choice within their community for local banking and how we can promote their activities to the community. The Board has delegated the Committee with authority to approve sponsorships and grants up to \$30,000. Applications for more than this amount must be considered by the Board.

In addition, the Committee's terms of reference prohibit it from considering donations, grants or sponsorship for political or religious purposes, except in limited circumstances (such as fetes or events) for the purposes of tolerance and understanding. The Company has made no political donations during the 2024-25 financial year.

Finance Committee

To review, monitor and report on finance strategy and direction, financial performance and reporting, financial risk and investments of the Company, and review monthly revenue reports from Bendigo and Adelaide Bank.

Performance and Remuneration Committee

To manage policy issues regarding the Company's employees including remuneration policies, communication with the employees, reward programs and development pathways.

Directors' report

For the financial year ended 30 June 2025

The Directors submit their report of the Company for the financial year ended 30 June 2025.

Directors' details

The names of the Company's Directors in office during the financial year and since the end of the financial year, including their skills, experience and responsibilities are set out on page 10 and 11.

Company secretary

Steve Miller was appointed Company Secretary in October 2022. His skills and experience are set out on page 11.

Principal activities

The principal activities of the Company during the course of the financial period were in providing Community Bank branch services under management rights to operate four franchised branches of Bendigo and Adelaide Bank Limited in Canterbury, Surrey Hills, Ashburton and Balwyn, Victoria.

Operating and financial review

The review of operations is set out on page 6 to 7. Further details of the Company's results are provided in the financial statements on pages 22 to 25.

Dividends

A fully franked dividend of 12 cents per share was declared and paid for the year ended 30 June 2024 on 4 October 2024. Subsequent to the end of the financial year, a fully franked dividend of XX cents per share will be paid for the year ended 30 June 2025 on 6 October 2025.

Options

The Company has granted no options over issued shares at any time.

Significant changes in the state of affairs

In the opinion of the Directors there were no significant changes in the state of affairs of the Company that occurred during the financial year under review not otherwise disclosed in this report.

Events subsequent to the end of the financial year

There are no matters or circumstances that have arisen since the end of the financial year that significantly affect or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company, in future financial years.

Likely future developments

The Company will continue its policy of providing banking services to the community.

Environmental regulation

The Company is not subject to any significant environmental regulation.

Directors' report (continued)

Indemnification and insurance of Directors and Officers

The Company is required under its Constitution to indemnify each Officer (including each Director) of the Company out of assets of the Company to the relevant extent against any liability incurred by that Officer arising out of the discharge of their duties, except where the liability arises out of conduct involving dishonesty, negligence, breach of duty or the lack of good faith.

The Company has Directors and Officers Insurance for the benefit of Officers of the Company against any liability occurred by the Officer, which includes the Officer's liability for legal costs, in or arising out of the conduct of the business of the Company or in or arising out of the discharge of the Officer's duties. Disclosure of the nature of the liability and the amount of the premium is prohibited by the confidentiality clause of the contract of insurance. The Company has not provided any insurance for an Auditor of the Company or a related body corporate.

Directors' meeting attendance

The number of meetings of the Board and each Board Committee held during the financial year, and the number of meetings attended by each Director, are set out below:

	Board meetings attended		Committee meetings attended							
			Audit, Risk & Governance ¹		Community Investment		Finance		Performance & Remuneration	
Non-Executive Directors	E	A	E	A	E	A	E	A	E	A
Juliann Byron	11	9	-	-	5	3	6	4	2	2
Neil Dalrymple	11	10	4	2	5	5	6	4	-	-
Steven Miller ²	3	3	1	1	-	-	-	-	-	-
Coral Ross	11	7	4	3	5	4	-	-	2	2
Bob Stensholt	11	11	4	4	5	5	6	6	2	2
Executive Director										
Nick Coker	11	11	4	3	5	5	6	5	-	-

E – eligible to attend A – number attended

1. Change of name from Audit & Governance Committee.

2. Appointed as a Non-Executive Director effective 27 March 2025.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Company or intervene in any proceedings which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the *Corporations Act 2001*.

Non-audit services

The amount paid or payable to the Auditor (RSD Audit) for non-audit services provided during the year ended 30 June 2025 was \$Nil (2024: \$Nil).

Remuneration Report

Remuneration policy

The remuneration policy of the Company has been designed to align key management personnel objectives with shareholder and business objectives by providing a fixed remuneration component and offering specific incentives based on key performance areas affecting the Company's financial results. The Board believes the remuneration policy to be appropriate and effective in its ability to attract and retain key management personnel to run and manage the Company, as well as create alignment between Directors, Executives and shareholders.

Directors' report (continued)

Remuneration Report (continued)

Non-Executive Director remuneration:

The Company's special position as a for-profit, community-based company places particular restrictions on how it should remunerate its Directors. The Board's policy is to remunerate Non-Executive Directors for their time, commitment and responsibilities. The amount paid is determined by the Board.

The Board's overall policy was last considered and approved by shareholders at the 2023 Annual General Meeting and a remuneration adjustment was approved by shareholders in relation to an individual Director at the 2024 Annual General Meeting. The Company recognises that the expectation and role of Directors and Officers has increased significantly over the last few years, with the growth of the Company having also added to the responsibilities of the Directors and their potential liabilities.

The current fee is \$15,000 per annum. Each Non-Executive Director (together with the Treasurer and Company Secretary) is paid this fee plus a superannuation guarantee contribution required by the government.

The roles of certain individuals have a further fee attaching to them as some compensation for the additional work undertaken by them. Currently, an additional fee applies to the following position:

Bob Stensholt (as Board Chair)	\$20,000
Juliann Byron	\$10,000

Fees for Non-Executive Directors are not linked to the performance of the Company.

CEO remuneration:

The remuneration of the CEO is determined by the Board. The remuneration of the CEO has been split into two parts. The first is a base salary plus a superannuation guarantee contribution required by the government, that is not contingent upon Company performance.

The second is a bonus, the quantum of which is approved by the Board following a review of the performance of the Company and various Key Performance Indicators set by the Board for the CEO. All bonuses must be linked to predetermined performance criteria. The Board may, however, exercise its discretion in relation to approving bonuses. Any changes must be justified by reference to measurable performance criteria. All remuneration is made on a cash basis.

The CEO is subject to annual performance reviews. The CEO is employed under an ongoing contract, and the period of notice required under the contract to terminate the employment is four weeks. The terms of this contract are not expected to change in the immediate future.

The Company did not engage any remuneration consultants in reviewing its remuneration structure for the 2025 financial year. From 1 July 2011, public companies have additional reporting obligations if they receive a 'no' vote of 25% or higher at their previous AGM. At the 2024 AGM, the Company recorded a 'no' vote of 4.65% (2023: 8.7%) on its remuneration report.

Key management personnel (KMP) remuneration

Remuneration of key management personnel for the years ended 30 June 2025 and 30 June 2024 is set out in the table below. For the purpose of Section 300A(1) of the *Corporations Act 2001*, the amount of each prescribed detail is nil unless set out in the table:

Directors' report (continued)

Remuneration Report (continued)

	Financial year	Short term benefits		Post employment benefits
		Cash salary/fees	Bonuses	Superannuation
Juliann Byron ¹	2025	\$21,250	-	\$2,444
	2024	\$17,083	-	\$1,879
Neil Dalrymple ²	2025	\$16,726	-	-
	2024	\$12,083	-	\$1,329
Steven Miller ³	2025	\$4,181	-	-
	2024	-	-	-
Coral Ross	2025	\$15,000	-	\$1,725
	2024	\$13,125	-	\$1,444
Bob Stensholt ⁴	2025	\$35,000	-	\$4,025
	2024	\$30,292	-	\$3,332
Nick Coker	2025	\$205,527	\$12,004	\$36,661
	2024	\$205,735	\$17,208	\$36,064

1. Director stood down as Board Chair, effective from 31 August 2023.

2. Appointed as a Non-Executive Director effective from 22 August 2023.

3. Appointed as a Non-Executive Director effective from 27 March 2025. See also Other Officer remuneration – non KMP.

4. Director appointed as Board Chair, effective from 1 September 2023

Other officer remuneration – non-KMP

Remuneration of other non-KMP officers for the years ended 30 June 2025 and 30 June 2024 is set out in the table below. The amount of each detail is nil unless set out in the table.

	Financial year	Short term benefits		Post employment benefits
		Cash salary/fees	Bonuses	Superannuation
Ian Dinnison – Treasurer	2025	\$15,000	-	\$1,725
	2024	\$13,125	-	\$1,444
Steve Miller – Company Secretary ⁵	2025	\$12,545	-	-
	2024	\$13,125	-	\$1,444

5. Appointed as a Non-Executive Director effective from 27 March 2025. See also KMP remuneration.

Directors' report (continued)

Remuneration Report (continued)

Key management personnel (KMP) shareholdings

Key management personnel held the following interests in the Company as at 30 June 2025. The amount of each detail is nil unless set out in the table.

Name	Fully paid ordinary shares		
	Balance at start of year (1 July 2024)	Changes during the year	Balance at end of year (30 June 2025)
Juliann Byron	28,100	-	28,100
Neil Dalrymple	1,100	1,100	2,200
Steve Miller	-	-	-
Coral Ross	3,300	-	3,300
Bob Stensholt	20,350	-	20,350
Nick Coker	7,650	-	7,650

Other officer shareholdings – non KMP

Other non-KMP officers held the following interests in the Company as at 30 June 2025. The amount of each detail is nil unless set out in the table

Name	Fully paid ordinary shares		
	Balance at start of year (1 July 2024)	Changes during the year	Balance at end of year (30 June 2025)
Ian Dinnison - Treasurer	29,100	4,400	33,500

Loans to key management personnel

There were no loans to key management personnel during the current or prior reporting period.

Auditor Independence Declaration

The Auditor Independence Declaration as required under section 307C of the *Corporations Act 2001* is set out on page 21. No Officer of the Company is or has been a partner of the Auditor of the Company.

Signed in accordance with a resolution of the Directors in Melbourne on 27 August 2025.



Bob Stensholt
Chair

Auditor's independence declaration



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Auditors Independence Declaration under section 307C of the *Corporations Act 2001* to the Directors of Inner East Community Finance Limited

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Inner East Community Finance Limited. As the lead audit partner for the audit of the financial report for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) The auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) Any applicable code of professional conduct in relation to the audit.

RSD Audit

A handwritten signature in black ink, appearing to read 'Mahesh Silva', written over a horizontal line.

Mahesh Silva
Partner
41A Breen Street
Bendigo VIC 3550

Dated: 28 August 2025

Financial statements

Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue			
Revenue from contracts with customers	7	7,589,796	8,070,612
Finance income	8	164,000	171,608
Other revenue		31,689	29,315
		7,785,485	8,271,535
Expenses			
Employee benefits expense	9	(3,638,412)	(3,632,506)
Depreciation and amortisation	9	(1,129,859)	(1,077,968)
Administration and general costs		(627,865)	(739,280)
Occupancy expenses		(274,998)	(225,232)
		(5,671,134)	(5,674,986)
Operating profit before community investments and sponsorships		2,114,351	2,596,549
Community investments and sponsorships	9	(1,294,379)	(1,649,194)
Profit before income tax		819,972	947,355
Income tax expense	10	(359,420)	(396,521)
Profit for the year after income tax		460,552	550,834
Other comprehensive income			
Total comprehensive income for the year		460,552	550,834
Profit attributable to the ordinary shareholders of the company		460,552	550,834
Total comprehensive income attributable to ordinary shareholders of the company		460,552	550,834
Earnings per share		¢	¢
- basic and diluted earnings per share	29	17.52	20.76

The accompanying notes form part of these financial statements

Financial statements (continued)

Statement of Financial Position For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	11	2,425,421	1,859,313
Trade and other receivables	12	648,599	724,204
Financial assets	13	2,000,000	2,600,000
Current tax asset	18	19,228	-
Other assets	14	170,636	182,661
Total current assets		5,263,884	5,366,178
Non-current assets			
Property, plant and equipment	15	992,245	1,146,733
Right-of-use assets	16	2,594,440	2,792,569
Intangible assets	17	700,877	1,317,761
Deferred tax assets	18	-	98,677
Total non-current assets		4,287,562	5,355,740
Total assets		9,551,446	10,721,918
Liabilities			
Current liabilities			
Trade and other payables	19	720,025	1,225,479
Current tax liability	18	-	628,006
Lease liabilities	20	305,525	290,560
Employee benefits	21	384,854	358,555
Total current liabilities		1,410,404	2,502,600
Non-current liabilities			
Trade and other payables	19	51,961	78,875
Lease liabilities	20	2,563,046	2,709,427
Employee benefits	21	9,936	42,698
Deferred tax liability	18	8,821	-
Total non-current liabilities		2,633,764	2,831,000
Total liabilities		4,044,168	5,333,600
Net assets		5,507,278	5,388,318
Equity			
Issued capital	22	1,108,102	1,134,177
Retained earnings	23	4,399,176	4,254,141
Total equity		5,507,278	5,388,318

The accompanying notes form part of these financial statements

Financial statements (continued)

Statement of Changes in Equity For the year ended 30 June 2025

	Note	Issued capital \$	Retained earnings \$	Total equity \$
Balance at 1 July 2023		1,208,927	3,971,728	5,180,655
Comprehensive income for the year				
Profit for the year		-	550,834	550,834
Transactions with owners in their capacity as owners				
Share buy-backs		(74,750)		(74,750)
Dividends paid or provided	28	-	(268,421)	(268,421)
Balance at 30 June 2024		1,134,177	4,254,141	5,388,318
Balance at 1 July 2024		1,134,177	4,254,141	5,388,318
Comprehensive income for the year				
Profit for the year		-	460,552	460,552
Transactions with owners in their capacity as owners				
Share buy-backs		(26,075)	-	(26,075)
Dividends paid or provided	28	-	(315,517)	(315,517)
Balance at 30 June 2025		1,108,102	4,399,176	5,507,278

The accompanying notes form part of these financial statements

Financial statements (continued)

Statement of Cash Flows For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from customers		8,289,765	8,608,704
Payments to suppliers and employees		(6,817,822)	(5,645,110)
Interest paid		(123,314)	(101,513)
Interest received		164,000	171,608
Income tax paid		(899,156)	(754,930)
Net cash flows provided by operating activities	24b	613,473	2,278,759
Cash flows from investing activities			
Purchase of property, plant and equipment		(5,947)	(259,190)
Sale proceeds of investments		600,000	(500,000)
Purchase of intangible assets		(13,999)	(78,890)
Net cash flows from/(used in) investing activities		580,054	(838,080)
Cash flows from financing activities			
Repayment of lease liabilities		(285,827)	(297,915)
Payment for share buy-back		(26,075)	(74,750)
Dividends paid		(315,517)	(268,421)
Net cash flows used in financing activities		(627,419)	(641,086)
Net increase in cash held		566,108	799,593
Cash and cash equivalents at beginning of financial year		1,859,313	1,059,720
Cash and cash equivalents at end of financial year	24a	2,425,421	1,859,313

The accompanying notes form part of these financial statements

Notes to the financial statements

For the year ended 30 June 2025

Note 1. Corporate Information

These financial statements and notes represent those of Inner East Community Finance Ltd (the Company) as an individual entity. Inner East Community Finance Ltd is a company limited by shares, incorporated and domiciled in Australia. The financial statements were authorised for issue by the Directors on 27th August 2025.

Further information on the nature of the operations and principal activity of the Company is provided in the directors' report. Information on the Company's related party relationships is provided in Note 26.

Note 2. Basis of Preparation

These general purpose financial statements have been prepared in accordance with the *Corporations Act 2001*, Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board (AASB) and International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). The Company is a for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The financial report is presented in Australian dollars and all values are rounded to the nearest dollar, unless otherwise stated.

Note 3. Summary of Significant Accounting Policies

The Company has consistently applied the following accounting policies to all periods presented in these financial statements, except if mentioned otherwise.

(a) Economic Dependency

The Company has a franchise agreement with Bendigo and Adelaide Bank Limited (Bendigo Bank) that governs the management of its branches at Canterbury, Surrey Hills, Ashburton and Balwyn. The Company's current franchise agreement is due to expire in October 2028, with no automatic right of renewal. The Company is currently engaging pro-actively with Bendigo Bank regarding its future franchise arrangements beyond the expiry date of the existing agreement.

The Company is economically dependent on the ongoing receipt of income under the franchise agreement with Bendigo Bank.

All transactions with customers conducted through the Community Bank are effectively conducted between the customers and Bendigo Bank.

(b) Revenue From Contracts With Customers

The Company has a franchise agreement with Bendigo Bank that provides for a share of interest, fee, and commission revenue earned by the Company. Interest margin share is based on a funds transfer pricing methodology which recognises that income is derived from deposits held, and that loans granted incur a funding cost. Fees are based on the Company's current fee schedule and commissions are based on the agreements in place. All margin revenue is recorded as non-interest income when the company's right to receive the payment is established.

Revenue is recognised on an accruals basis, at the fair value of consideration specified in the franchise agreements. Under AASB 15 *Revenue from Contracts with Customers* (AASB 15), revenue recognition for the Company's revenue stream is as follows:

Notes to the financial statements (continued)

Note 3. Summary of Significant Accounting Policies (continued)

Revenue	Includes	Performance Obligation	Timing of Recognition
Franchise agreement profit share	Margin, commission and fee income	When the Company satisfies its obligation to arrange the services to be provided to the customer by Bendigo Bank	On completion of the provision of the relevant service. Revenue is accrued monthly and paid within 10 business days of month end

All revenue is stated net of the amount of Goods and Services Tax (GST).

(c) Other Revenue

The Company's activities include the generation of income from sources other than the core products under the franchise agreement. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and can be reliably measured.

All revenue is stated net of the amount of GST.

(d) Employee Benefits

Short-term Employee Benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for salary and wages (including non-monetary benefits), annual leave, and sick leave which are expected to be wholly settled within 12 months of the reporting date. They are measured at amounts expected to be paid when the liabilities are settled, plus related on-costs. Expenses for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

An annual leave liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be reliably estimated.

Other Long-term Employee Benefits

The Company's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior reporting periods.

That benefit is discounted to determine its present value. Consideration is given to expected future wage and salary levels plus related on-costs, experience of employee departures, and years of service achieved. Expected future payments are discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimate future cash outflows.

Remeasurements are recognised in profit or loss in the period in which they arise.

(e) Tax

Income tax expense comprises current and deferred tax. It is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or other comprehensive income.

Current Income Tax

Current tax assets and liabilities are measured at amounts expected to be recovered from or paid to the taxation authorities. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by the reporting date.

Deferred Tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax assets are recognised for all deductible temporary differences, carried-forward tax losses, and unused tax credits to the extent that it is probable that future taxable profits will be available against which they can be used.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

Deferred tax is measured at the rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date, and reflects uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax and when the balances relate to taxes levied by the same taxation authority and the entity intends to settle its tax assets and liabilities on a net basis.

Notes to the financial statements (continued)

Note 3. Summary of Significant Accounting Policies (continued)

Goods & Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except:

- when the amount of GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the ATO. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the revenue or expense item.
- when receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO is classified as part of operating cash flows.

(f) Cash & Cash Equivalents

For the purposes of the statement of financial position and statement of cash flows, cash and cash equivalents comprise: cash on hand, deposits held with banks, and short-term, highly liquid investments (mainly money market funds) that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

(g) Property, Plant & Equipment

Recognition & Measurement

Items of property, plant and equipment are measured at cost or fair value as applicable, which includes capitalised borrowings costs, less accumulated depreciation and any accumulated impairment losses.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

Subsequent Expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

Depreciation

Depreciation is calculated to write-off the cost of items of property, plant and equipment less their estimated residual values using diminishing value method over their estimated useful lives, and is recognised in profit or loss.

The estimated useful lives of property, plant and equipment for the current and comparative periods are as follows:

Asset Class	Method	Useful Life
Leasehold improvements	Diminishing value	10 years
Plant & equipment	Diminishing value	5-12 years

Depreciation methods, useful life, and residual values are reviewed at each reporting date and adjusted if appropriate.

(h) Intangible Assets

Intangible assets of the Company include the franchise fees paid to Bendigo Bank conveying the right to operate the Community Bank franchise and goodwill from the purchase of the rights to income from footings.

Recognition & Measurement

Intangible assets acquired separately are measured on initial recognition at cost.

Subsequent Expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill, is recognised in profit or loss as incurred.

Amortisation

Intangible assets are amortised over their useful life and assessed for impairment whenever impairment indicators are present.

Notes to the financial statements (continued)

Note 3. Summary of Significant Accounting Policies (continued)

The estimated useful life and amortisation method for the current and comparative periods are as follows:

Asset Class	Method	Useful Life
Goodwill	Straight line	3-5 years

Amortisation methods, useful life, and residual values are reviewed at each reporting date and adjusted if appropriate.

(i) Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. The Company's financial instruments include trade debtors and creditors, cash and cash equivalents and leases.

Recognition & Initial Measurement

Trade receivables are initially recognised when they originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not treated as Fair Value Through Profit and Loss (FVTPL), transaction costs that are directly attributable to the acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

Classification & Subsequent Measurement

Financial Assets

On initial recognition, a financial asset is classified as measured at amortised cost.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are Solely Payments of Principle and Interest (SPPI) on the principal amount outstanding.

Financial Assets - Business Model Assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed.

Financial Assets - Subsequent Measurement, Gains & Losses

For financial assets at amortised cost, these assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial Liabilities - Classification, Subsequent Measurement, Gains & Losses

Borrowings and other financial liabilities (including trade payables) are classified as measured at amortised cost. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Any gain or loss on derecognition is also recognised in profit or loss.

Derecognition

Financial Assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

Financial Liabilities

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled, or expire. The Company also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in profit or loss.

Notes to the financial statements (continued)

Note 3. Summary of Significant Accounting Policies (continued)

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company currently has a legally enforceable right to set off the amounts and intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

(j) Impairment

The Company's trade receivables are limited to the monthly profit share distribution from Bendigo Bank, which is received 10 business days post month end. The Company performed a historical assessment of receivables from Bendigo Bank and found no instances of default. As a result no impairment loss allowance has been made in relation to trade receivables as at 30 June 2025.

At each reporting date, the Company reviews the carrying amount of its non-financial assets (other than investment property, contracts assets, and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

The Company has assessed for impairment indicators and noted no material impacts on the carrying amount of non-financial assets.

(k) Issued Capital

Ordinary Shares

Ordinary shares are recognised at the fair value of the consideration received by the Company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of the share proceeds received.

(l) Leases

As Lessee

At commencement or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for leases of property the Company has elected not to separate lease and non-lease components and account for the lease and non-lease components as a single lease component.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate.

The Company determines its incremental borrowing rate by obtaining interest rates from funding sources and where necessary makes certain adjustments to reflect the terms of the lease and type of asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual guarantee; and
- the exercise price under a purchase option the Company is reasonably certain to exercise, lease payments in an option renewal period if the company is reasonably certain to exercise that option, and penalties for early termination of a lease unless the company is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the company's estimate of the amount expected to be payable under a residual value guarantee, if the Company changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Notes to the financial statements (continued)

Note 3. Summary of Significant Accounting Policies (continued)

Short-term Leases & Leases of Low-value Assets

The Company has elected not to recognise right-of-use assets and lease liabilities for leases of short-term leases and low-value assets, including IT equipment. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

A short-term lease is a lease that, at commencement date, has a lease term of 12 months or less.

As Lessor

The Company has not been a party in an arrangement where it is a lessor.

(m) Standards Issued But Not Yet Effective

There are no new standards effective for annual reporting periods beginning after 1 July 2024 that are expected to have a significant impact on the Company's financial statements.

(n) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Note 4. Significant Accounting Judgements, Estimates & Assumptions

During preparation of the financial statements, management has made judgements and estimates that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income, and expenses. Actual outcomes and balances may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Any revisions to these estimates are recognised prospectively.

(a) Judgements

Information about judgements made in applying accounting policies that have the most significant effects on the amounts recognised in the financial statements is included in the following notes:

Note	Judgement
Note 7 - Revenue	Whether revenue is recognised over time or at a point in time
Note 20 - Leases:	
(a) Control	Whether a contract is or contains a lease at inception by assessing whether the Company has the right to direct the use of the identified asset and obtain substantially all the economic benefits from the use of that asset
(b) Lease term	Whether the Company is reasonably certain to exercise extension options, termination periods, and purchase options
(c) Discount rates	Judgement is required to determine the discount rate, where the discount rate is the Company's incremental borrowing rate if the rate implicit in the lease cannot be readily determined. The incremental borrowing rate is determined with reference to factors specific to the Company and underlying asset including: <ul style="list-style-type: none">· the amount· the lease term· economic environment· any other relevant factors

(b) Assumptions & Estimation Uncertainty

Information about assumptions and estimation uncertainties at 30 June 2025 that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities in the next financial year is included in the following notes:

Notes to the financial statements (continued)

Note 4. Significant Accounting Judgements, Estimates & Assumptions (continued)

Note	Assumption
Note 18 - Recognition of deferred tax assets	Availability of future taxable profit against which deductible temporary differences and carried-forward tax losses can be utilised
Note 15 - Estimation of asset useful lives	Key assumptions on historical experience and the condition of the asset
Note 21 - Long service leave provision	Key assumptions on attrition rate of staff and expected pay increases through promotion and inflation

Note 5. Financial Risk Management

The Company has exposure to the following risks arising from financial instruments:

- credit risk
- liquidity risk
- market risk

The Company's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the company. The Company does not utilise any derivative instruments.

Risk management is carried out directly by the Board of Directors.

(a) Credit Risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the company's receivables from customers.

The Company has no significant concentrations of credit risk. It has policies in place to ensure that customers have an appropriate credit history. The Company's franchise agreement limits the Company's credit exposure to one financial institution, being Bendigo Bank.

(b) Liquidity Risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The following are the remaining contractual maturities of financial liabilities. The amounts are gross and undiscounted, and include contractual interest payments and exclude the impact of netting agreements.

30-Jun-25	Contractual Cash Flows			
Non-derivative Financial Liability	Carrying Amount	< 12 Months	1 - 5 Years	> 5 Years
Lease liabilities	2,868,571	404,483	1,558,100	1,384,042

(c) Market Risk

Market risk is the risk that changes in market prices - e.g. foreign exchange rates, interest rates, and equity prices - will affect the Company's income or the value of its holdings in financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

The Company has no exposure to any transactions denominated in a currency other than Australian dollars.

Price Risk

The Company is not exposed to equity securities price risk as it does not hold investments for sale or at fair value. There is no exposure to the Company in regard to commodity price risk.

Cash Flow & Fair Values Interest Rate Risk

Interest-bearing assets are held with Bendigo Bank and subject to movements in market interest. Interest-rate risk could also arise from long-term borrowings. Borrowings issued at variable rates expose the Company to cash flow interest-rate risk. The Company has no borrowings.

Notes to the financial statements (continued)

Note 5. Financial Risk Management (continued)

The Company held cash and cash equivalents of \$2,425,421 at 30 June 2025 (2024: \$1,859,313). The cash and cash equivalents are held with Bendigo Bank, which are rated BBB on Standard & Poor's credit ratings.

Note 6. Capital Management

The Board's policy is to maintain a strong capital base so as to sustain future development of the Company. The Board of Directors monitor the return on capital and the level of distributions to shareholders. Capital is represented by total equity as recorded in the statement of financial position.

In accordance with the franchise agreement, in any 12 month period the funds distributed to shareholders shall not exceed the distribution limit.

The distribution limit is the greater of:

- (a) 20% of the profit or funds of the Company otherwise available for distribution to shareholders in that 12 month period; and
- (b) subject to the availability of distributable profits, the relevant rate of return multiplied by the average level of share capital of the Company over that 12 month period where the relevant rate of return is equal to the weighted average interest rate on 90 day bank bills over that 12 month period plus 5%.

The Board is managing the growth of the business in line with this requirement. There are no other externally imposed capital requirements, although the nature of the Company is such that amounts will be paid in the form of community investments and sponsorships. Community investments and sponsorships paid for the year ended 30 June 2025 can be seen in the statement of profit or loss and other comprehensive Income.

There were no changes in the Company's approach to capital management during the year.

Note 7. Revenue From Contracts With Customers

Revenue arises from the rendering of services through its franchise agreement with the Bendigo Bank. The revenue recognised is measured by reference to the fair value of consideration received or receivable, excluding sales taxes, rebates, and trade discounts.

	2025 \$	2024 \$
Revenue		
- Revenue from contracts with customers	7,589,796	8,070,612
<i>Disaggregation of Revenue From Contracts With Customers</i>		
- Margin income	7,048,451	7,511,513
- Fee income	212,274	211,990
- Commission income	329,071	347,109
	7,589,796	8,070,612

All revenue from contracts customers shown above was recognised at a point in time. There was no revenue from contracts with customers recognised over time during the financial year.

Note 8. Finance Income

The Company holds financial instruments measured at amortised cost. Interest income is recognised at the effective interest rate.

	2025 \$	2024 \$
Finance Income		
- Interest from term deposits and savings account	164,000	171,608
	164,000	171,608

Notes to the financial statements (continued)

Note 9. Expenses

Profit before income tax from continuing operations includes the following specific expenses:

	2025 \$	2024 \$
(a) Employee Benefits Expense		
<i>Employee Benefits Expense</i>		
- Wages and salaries	3,103,638	2,923,105
- Superannuation costs	344,274	323,675
- Other expenses related to employees	190,500	385,726
	3,638,412	3,632,506
(b) Depreciation and Amortisation Expense		
<i>Depreciation of Non-current Assets</i>		
- Leasehold improvements	147,484	124,489
- Plant and equipment	12,951	18,189
	160,435	142,678
<i>Depreciation of Right-of-use Assets</i>		
- Leased buildings	352,540	320,263
	352,540	320,263
<i>Amortisation of Intangible Assets</i>		
- Franchise fees	52,934	51,077
- Goodwill	563,950	563,950
	616,884	615,027
Total depreciation and amortisation expense	1,129,859	1,077,968

The non-current tangible and intangible assets listed above are depreciated and amortised in accordance with the Company's accounting policy (see Note 3(g) and 3(h) for details).

(c) Community Investments and Sponsorship

Under the Community Bank model, the Company provides community investment and sponsorships to local organisations.

	2025 \$	2024 \$
<i>Community Investments and Sponsorships</i>		
- Direct sponsorship and grant payments	1,294,379	1,449,194
- Contribution to Inner East Community Support Ltd	-	200,000
	1,294,379	1,649,194

Inner East Community Support Ltd will distribute funds for charitable purposes throughout the Inner East Melbourne community.

Notes to the financial statements (continued)

Note 10. Income Tax Expense

Income tax expense comprises current and deferred tax. Attributable current and deferred tax expense is recognised in the other comprehensive income or directly in equity as appropriate.

	2025 \$	2024 \$
(a) The Components of Tax Expense		
Current tax expense	250,772	628,006
Deferred tax expense	112,575	(231,485)
Under / (over) provision of prior years	(3,927)	-
	359,420	396,521

(b) Prima Facie Tax Payable

The prima facie tax on profit from ordinary activities before income tax is reconciled to the income tax expense as follows:

Prima facie tax on profit before income tax at 25% (2024: 25%)	204,993	236,839
<i>Add Tax Effect Of:</i>		
- Non-deductible expenses	17,366	14,768
- Goodwill amortisation	140,988	140,988
- Under / (over) provision of prior years	(3,927)	-
- Temporary differences	(112,575)	235,411
- Movement in deferred tax	112,575	(231,485)
Income tax attributable to the entity	359,420	396,521
The applicable weighted average effective tax rate is:	43.83%	41.86%

Note 11. Cash and Cash Equivalents

	2025 \$	2024 \$
Cash at bank and on hand	2,425,421	1,859,313
	2,425,421	1,859,313

Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of three months or less. Any bank overdrafts are reported within short-term borrowings in current liabilities in the statement of financial position.

Note 12. Trade and Other Receivables

	2025 \$	2024 \$
Current		
Trade receivables	648,599	724,204
	648,599	724,204

Trade and other receivables are initially measured at the transaction price. Trade and other receivables are due for settlement usually no more than 30 days from the date of recognition.

The Company's main debtor relates to the Bendigo Bank monthly profit share distribution, which is deposited within 14 days each month. There are no items that require the application of the lifetime expected credit loss model.

Notes to the financial statements (continued)

Note 13. Financial Assets

	2025 \$	2024 \$
<i>At Amortised Cost</i>		
Term deposits	2,000,000	2,600,000
	2,000,000	2,600,000

Term deposits classified as financial assets include only those with a maturity period greater than three months.

Note 14. Other Assets

	2025 \$	2024 \$
Security bond	109,047	98,760
Accrued interest	56,064	83,901
Prepayments	5,525	-
	170,636	182,661

Other assets represent items that will provide the entity with future economic benefits controlled by the entity as a result of past transactions or other past events.

Note 15. Property, Plant and Equipment

(a) Carrying Amounts

	2025 \$			2024 \$		
	At Cost / Valuation	Accumulated Depreciation	Written Down Value	At Cost / Valuation	Accumulated Depreciation	Written Down Value
Leasehold improvements	1,459,645	(506,886)	952,759	1,459,645	(359,402)	1,100,243
Plant & equipment	394,940	(355,454)	39,486	388,993	(342,503)	46,490
Total	1,854,585	(862,340)	992,245	1,848,638	(701,905)	1,146,733

(b) Movements in Carrying Amounts

	Leasehold Imp. \$	Plant & Equipment \$
2025		
Opening carrying value	1,100,243	46,490
Additions	-	5,947
Disposals	-	-
Depreciation expense	(147,484)	(12,951)
Closing carrying value	952,759	39,486
2024		
Opening carrying value	992,538	37,683
Additions	232,194	26,996
Disposals	-	-
Depreciation expense	(124,489)	(18,189)
Closing carrying value	1,100,243	46,490

Notes to the financial statements (continued)

Note 15. Property, Plant and Equipment (continued)

(c) Capital Expenditure Commitments

The Company does not have any capital expenditure commitments as at 30 June 2025 (2024: None).

(d) Changes in Estimates

During the financial year, the Company assessed estimates used for property, plant and equipment including useful lives, residual values, and depreciation methods.

There were no changes in estimates for the current reporting period.

Note 16. Right-of-use Assets

Right-of-use assets are measured at amounts equal to the present value of enforceable future payments on the adoption date, adjusted for lease incentives, make-good provisions, and initial direct costs.

The Company derecognises right-of-use assets at the termination of the lease period or when no future economic benefits are expected to be derived from the use of the underlying asset.

The Company's lease portfolio includes buildings.

Options to Extend or Terminate

The option to extend or terminate is contained in the property leases of the Company. All extension or termination options are only exercisable by the Company. The extension options or termination options which were probable to be exercised have been included in the calculation of the right-of-use asset.

AASB 16 Amounts Recognised in the Statement of Financial Position

	2025 Leased Buildings \$	2024 Leased Buildings \$
Leased asset	3,969,558	3,815,147
Accumulated Depreciation	(1,375,118)	(1,022,578)
	2,594,440	2,792,569

Movements in carrying amounts:

	Leased Buildings \$
2025	
Opening carrying value	2,792,569
Additions	154,411
Depreciation expense	(352,540)
Net carrying amount	2,594,440
2024	
Opening carrying value	2,149,073
Additions	963,759
Depreciation expense	(320,263)
Net carrying amount	2,792,569

Notes to the financial statements (continued)

Note 16. Right-of-use Assets (continued)

AASB 16 Amounts Recognised in the Statement of Profit or Loss and Other Comprehensive Income

	2025 \$	2024 \$
Depreciation expense related to right-of-use assets	352,540	320,263
Interest expense on lease liabilities	111,516	101,513

Note 17. Intangible Assets

(a) Carrying Amounts

	2025 \$			2024 \$		
	At Cost / Valuation	Accumulated Amortisation	Written Down Value	At Cost / Valuation	Accumulated Amortisation	Written Down Value
Franchise fees	965,224	(789,268)	175,956	965,224	(736,334)	228,890
Goodwill	1,812,001	(1,287,080)	524,921	1,812,001	(723,130)	1,088,871
	2,777,225	(2,076,348)	700,877	2,777,225	(1,459,464)	1,317,761

(b) Movements in Carrying Amounts

	Franchise Fees \$	Goodwill \$
2025		
Opening carrying value	228,890	1,088,871
Additions	-	-
Disposals	-	-
Amortisation expense	(52,934)	(563,950)
Closing carrying value	175,956	524,921
2024		
Opening carrying value	108,202	1,652,821
Additions	171,765	-
Disposals	-	-
Amortisation expense	(51,077)	(563,950)
Closing carrying value	228,890	1,088,871

Note 18. Tax Assets and Liabilities

(a) Current Tax

	2025 \$	2024 \$
Current tax (asset)/liability	(19,228)	628,006

Notes to the financial statements (continued)

Note 18. Tax Assets and Liabilities (continued)

(b) Deferred Tax

Movement in the Company's deferred tax balances for the year ended 30 June 2025:

	30 June 2024 \$	Recognised in P & L \$	30 June 2025 \$
<i>Deferred Tax Assets</i>			
- Expense accruals	195,424	(162,145)	33,279
- Employee provisions	100,313	(1,615)	98,698
Total deferred tax assets	295,737	(163,760)	131,977
<i>Deferred Tax Liabilities</i>			
- Right-of-use assets	46,779	21,754	68,533
- Accrued income	(20,975)	6,959	(14,016)
- Property, plant & equipment	(222,864)	27,549	(195,315)
Total deferred tax liabilities	(197,060)	56,262	(140,798)
Net deferred tax Asset	98,677	(107,498)	(8,821)

Movement in the Company's deferred tax balances for the year ended 30 June 2024:

	30 June 2023 \$	Recognised in P & L \$	30 June 2024 \$
<i>Deferred Tax Assets</i>			
- Expense accruals	13,967	181,457	195,424
- Employee provisions	63,414	36,899	100,313
Total deferred tax assets	77,381	218,356	295,737
Deferred Tax Liabilities			
- Right-of-use assets	46,267	512	46,779
- Accrued income	(6,840)	(14,135)	(20,975)
- Property, plant & equipment	(249,615)	26,751	(222,864)
Total deferred tax liabilities	(210,188)	13,128	(197,060)
Net deferred tax liabilities	(132,807)	231,484	98,677

Note 19. Trade and Other Payables

	2025 \$	2024 \$
Current		
Trade creditors	173,829	75,646
Other creditors and accruals	546,196	1,149,833
	720,025	1,225,479
Non-Current		
Other creditors and accruals	51,961	78,875
	51,961	78,875

Notes to the financial statements (continued)

Note 19. Trade and Other Payables (continued)

Trade and other payables represent the liabilities for goods and services received by the Company that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Trade and other payables are initially measured at fair value and subsequently measured at amortised cost using the effective interest method.

Note 20. Lease Liabilities

Lease liabilities were measured at amounts equal to the present value of enforceable future payments of the term reasonably expected to be exercised, discounted at the appropriate incremental borrowing rate on the adoption date. The discount rate used on recognition was 4.39%.

The discount rate used in calculating the present value of enforceable future payments takes into account the particular circumstances applicable to the underlying leased assets (including the amount, lease term, economic environment, and other relevant factors).

The Company has applied judgement in estimating the remaining lease term including the effects of any extension or termination options reasonably expected to be exercised, applying hindsight if appropriate.

(a) Lease Portfolio

The Company's lease portfolio includes:

Lease	Details
Ashburton Branch	The lease agreement is a non-cancellable lease with an initial term of three years which commenced in October 2023. The lease has two further three year extension options available.
Balwyn Branch	The lease agreement is a non-cancellable lease with an initial term of five years which commenced in August 2021. The lease has two further five year extension options available.
Canterbury Head Office	The lease agreement is a non-cancellable lease with an initial term of five years which commenced in August 2023. The lease has one further five year extension option available.
Canterbury Branch	The lease agreement is a non-cancellable lease with an initial term of five years which commenced in April 2025. The lease has one further five year extension option available.
Surrey Hills Branch	The lease agreement is a non-cancellable lease with an initial term of three years which commenced in March 2023. The lease has one further three year extension option available.

The Company assesses at the lease commencement date whether it is reasonably certain to exercise extension options. The Company reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant change in circumstances within its control.

(b) Lease Liabilities

Lease liabilities are presented in the consolidated statement of financial position as follows:

	2025 \$	2024 \$
Current	305,525	290,560
Non-current	2,563,046	2,709,427

Notes to the financial statements (continued)

Note 20. Lease Liabilities (continued)

The lease liabilities are secured by the related underlying assets. Future minimum lease payments at 30 June 2025 were as follows:

	Minimum lease payments due				Total
	< 1 Year	1 - 2 Years	3 - 5 Years	> 5 years	
30-Jun-25					
Lease payments	404,483	413,363	1,144,737	1,384,042	3,346,625
Finance charges	(98,958)	(87,782)	(194,116)	(97,198)	(478,054)
Net present values	305,525	325,581	950,621	1,286,844	2,868,571
30-Jun-24					
Lease payments	393,593	396,303	1,124,214	1,635,415	3,549,525
Finance charges	(102,314)	(91,788)	(209,046)	(146,390)	(549,538)
Net present values	291,279	304,515	915,168	1,489,025	2,999,987

Note 21. Employee Benefits

	2025 \$	2024 \$
Current		
Provision for annual leave	170,682	197,102
Provision for long service leave	214,172	161,453
	384,854	358,555
Non-Current		
Provision for long service leave	9,936	42,698
	9,936	42,698

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

Employee Attrition Rates

The Company uses historical employee attrition rates in determining the probability of an employee, at a given date, achieving continuous employment eligible for entitlement in accordance with long service leave legislation.

Note 22. Issued Capital

(a) Issued Capital

	2025		2024	
	Number	\$	Number	\$
Ordinary shares - fully paid	2,630,407	1,134,177	2,691,707	1,208,927
Less: shares bought back during the year	(20,860)	(26,075)	(61,300)	(74,750)
	2,609,547	1,108,102	2,630,407	1,134,177

Ordinary shares are classified as equity.

Notes to the financial statements (continued)

Note 22. Issued Capital (continued)

(b) Movements in share capital

	2025 Number	2024 Number
Fully paid ordinary shares:		
At the beginning of the reporting period	2,630,407	2,691,707
Shares bought back during the year	(20,860)	(61,300)
At the end of the reporting period	2,609,547	2,630,407

Ordinary shares participate in dividends and the proceeds on winding up of the Company in proportion to the number of shares held. At the shareholders' meetings each shareholder is entitled to one vote when a poll is called, or on a show of hands. The Company does not have authorised capital or par value in respect of its issued shares. All issued shares are fully paid. All shares rank equally with regard to the Company's residual assets.

Note 23. Retained Earnings

	Note	2025 \$	2024 \$
Balance at the beginning of the reporting period		4,254,141	3,971,728
Profit for the year after income tax		460,552	550,834
Dividends paid	28	(315,517)	(268,421)
Balance at the end of the reporting period		4,399,176	4,254,141

Note 24. Cash Flow Information

	Note	2025 \$	2024 \$
(a) Cash and cash equivalents balances as shown in the Statement of Financial Position can be reconciled to the Statement of Cash Flows as follows:			
Cash and cash equivalents	11	2,425,421	1,859,313
As per the Statement of Cash Flows		2,425,421	1,859,313
(b) Reconciliation of cash flow from operations with profit after income tax			
Profit for the year after income tax		460,552	550,834
<i>Non-cash flows in profit</i>			
- Depreciation		512,975	462,941
- Amortisation		616,884	615,027
<i>Changes in assets and liabilities</i>			
- (Increase) / decrease in trade and other receivables		75,605	158,818
- (Increase) / decrease in prepayments and other assets		12,026	(56,540)
- Increase / (decrease) in trade and other payables		(518,370)	758,489
- (Increase) / decrease in deferred tax liabilities		107,498	(231,484)
- Increase / (decrease) in current tax liability		(647,234)	(126,925)
- Increase / (decrease) in provisions		(6,463)	147,599
Net cash flows from operating activities		613,473	2,278,759

Notes to the financial statements (continued)

Note 25. Financial Instruments

The following shows the carrying amounts for all financial instruments at amortised cost. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

	Note	2025 \$	2024 \$
Financial Assets			
Trade and other receivables	12	648,599	724,204
Cash and cash equivalents	11	2,425,421	1,859,313
Term deposits	13	2,000,000	2,600,000
		5,074,020	5,183,517
Financial Liabilities			
Trade and other payables	19	771,986	1,304,354
Lease liabilities	20	2,868,571	2,999,987
		3,640,557	4,304,341

Note 26. Related Parties

(a) Key Management Personnel

Key management personnel includes any person having authority or responsibility for planning, directing or controlling the activities of the entity, directly or indirectly including any Director (whether executive or otherwise) of that Company. The only key management personnel identified for the Company are the Board of Directors and the Chief Executive Officer who are listed in the Directors' Report.

(b) Key Management Personnel Compensation

	2025 \$	2024 \$
Short-term employee benefits	301,434	295,526
Post-employment benefits	45,286	44,048
Total key management personnel compensation	346,720	339,574

Short-term Employee Benefits

These amounts include fees and benefits paid to the non-executive Chair and non-executive Directors as well as all salary, paid leave benefits, fringe benefits and cash bonuses awarded to the Executive Director.

Post-employment Benefits

These amounts are the current year's estimated cost of providing the Company's defined benefits scheme post-retirement, superannuation contributions made during the year and post-employment life insurance benefits.

(c) Other Related Parties

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel, individually or collectively with their close family members.

Notes to the financial statements (continued)

Note 26. Related Parties (continued)

(d) Transactions With Key Management Personnel & Related Parties

During the year, the Company provides goods and services under normal terms and conditions, from related parties as follows:

Name of Related Party	Description of Goods or Services Provided	Value \$
Ashburton Traders Association	Grant / Sponsorship	29,500
The Edge Community Fund	Grant	9,000
Eastern Cricket Association	Grant	20,957
CB Alliance	Membership	1,000

(e) Key Management Personnel Shareholdings

The number of ordinary shares in the Company held by each key management personnel during the financial year has been disclosed in the Directors' Report.

(f) Other Key Management Transactions

During the year, the Company paid marketing and legal expenses totalling \$25,393 and provided administrative assistance to the value of \$30,000 to Inner East Community Support Ltd.

(g) Other Officer - non KMP Personnel Compensation and Shareholdings

The Company has identified the Company Secretary and Treasurer as Officers - non KMP

	2025 \$	2024 \$
Short-term employee benefits	27,545	26,250
Post-employment benefits	1,725	2,888
Total Officer - non KMP Compensation	29,270	29,138

The number of ordinary shares in the Company held by each Officer - non KMP during the financial year has been disclosed in the Directors' Report.

Note 27. Auditor's Remuneration

The appointed auditor of Inner East Community Finance Ltd for the year ended 30 June 2025 is RSD Audit. Amounts paid or due and payable to the auditor are outlined below.

	2025 \$	2024 \$
<i>Audit & Review Services</i>		
Audit and review of financial statements (RSD Audit)	6,800	6,791
Total auditor's remuneration	6,800	6,791

Note 28. Dividends

The following dividends were provided for and paid to shareholders during the reporting period as presented in the statement of changes in equity and statement of cash flows.

	2025		2024	
	Number	\$	Number	\$
Fully franked dividend	-	315,517	-	268,421
Dividends provided for and paid during the year	-	315,517	-	268,421

The tax rate at which dividends have been franked is 25% (2024: 25%).

Notes to the financial statements (continued)

Note 29. Earnings Per Share

The calculation of basic and diluted earnings per share has been based on the following profit attributable to ordinary shareholders and weighted-average number of ordinary shares outstanding.

	2025 \$	2024 \$
Profit attributable to ordinary shareholders	460,552	550,834
	Number	Number
Weighted average number of ordinary shares	2,628,574	2,653,791
	¢	¢
Basic and diluted earnings per share	17.52	20.76

Note 30. Events After the Reporting Period

There have been no significant events after the end of the financial year that would have a material impact on the financial statements or the Company's state of affairs.

Note 31. Commitments & Contingencies

Any commitments for future expenditure associated with leases are recorded in Note 20. Details about any capital commitments are detailed in Note 15(c).

The Company has no other commitments requiring disclosure.

There were no contingent liabilities or assets at the date of this report that would have an impact on the financial statements.

Note 32. Company Details

The registered office of the Company is:

Inner East Community Finance Ltd 143 Maling Road, Canterbury Vic 3126

The principal places of business are:

Ashburton Branch	241 High Street, Ashburton Vic 3147
Balwyn Branch	278 Whitehorse Road, Balwyn Vic 3103
Canterbury Branch	145 Maling Road, Canterbury Vic 3126
Surrey Hills Branch	107 Union Road, Surrey Hills Vic 3127

Consolidated Entity Disclosure Statement

As at 30 June 2025

The Consolidated Entity Disclosure Statement (CEDS) has been prepared in accordance with the *Corporations Act 2001*.

Inner East Community Finance Ltd has no controlled entities and, therefore, is not required by Australian Accounting Standards to prepare consolidated financial statements. As a result, section 295(3A)(a) of the *Corporations Act 2001* does not apply to the entity.

Directors' declaration

For the year ended 30 June 2025

In accordance with a resolution of the directors of Inner East Community Finance Ltd, we state that:

In the opinion of the directors:

- (a) The financial statements and notes of the Company are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
 - (ii) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- (c) The information disclosed in the attached consolidated entity disclosure statement, on page 46 is true and correct.

This declaration is made in accordance with a resolution of the board of directors.



Bob Stensholt
Chair

Dated this 27th August 2025

Independent audit report



41A Breen Street
Bendigo, Victoria
PO Box 448, Bendigo, VIC, 3552

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER EAST COMMUNITY FINANCE LIMITED

REPORT ON THE FINANCIAL REPORT

Opinion

We have audited the financial report of Inner East Community Finance Limited (the Company), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the accompanying financial report of Inner East Community Finance Limited is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance and its cash flows for the year then ended; and
- (ii) complying with Australian Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's *APES 110 Code of Ethics* for Professional Accountants (including Independence Standards) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. On connection with our audit of the financial report, our responsibility is to read the other information, and in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RSD Audit Pty Ltd
ABN 85 619 186 908

Liability limited by a scheme approved under Professional Standards Legislation



Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report or the year ended 30 June 2025. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How Our Audit Addressed the Matter
Taxation	
The application of taxation legislation to the Company's accounts is inherently complex and requires judgement to be exercised in relation to estimating tax exposures and quantifying provisions and liabilities.	We have performed the following procedures: <ul style="list-style-type: none"> Reviewed the income taxation calculations prepared and are satisfied that the calculations are in accordance with the accounting standards and applicable income tax legislation.
Further disclosure regarding Taxation can be found at Note 4(b) <i>Significant Accounting Judgements, Estimates and Assumptions</i> and Note 3(e) <i>Tax</i> .	<ul style="list-style-type: none"> Tested the assumptions and forecast taxable income supporting deferred tax assets Considered the appropriateness of the Company's disclosures regarding current tax matters Assessed the consistency of assumptions used in estimating provisions and liabilities.
Employee Provisions	
The valuation of employee entitlements are subject to complex estimation techniques and significant judgement. Assumptions required for wage growth and CPI movements, coupled with the estimated likelihood of employees reaching unconditional services is estimated.	We have performed the following procedures: <ul style="list-style-type: none"> Reviewed the employee entitlement calculations and are satisfied that they calculations are in accordance with applicable accounting standards.
A small change in assumptions can have a material impact on the financial statements.	<ul style="list-style-type: none"> Tested the accuracy of the calculations and models used to calculate employee entitlement provisions.
Further disclosure regarding Employee Provisions can be found at Note 3(d) <i>Employee Benefits</i> and Note 21 <i>Employee Benefits</i> .	<ul style="list-style-type: none"> Evaluated the assumptions applied in calculating employee entitlements such as the discount rate and the probability of long service leave vesting conditions being met.

Director's Responsibility for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report.

The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

We identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

We evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We obtain sufficient appropriate audit evidence regarding the financial information of the entity to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements. We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Independence

We are independent of the entity in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.



REPORT ON THE AUDIT OF THE REMUNERATION REPORT

Auditor's Opinion on the Remuneration Report

We have audited the remuneration report included in the director's report for the year ended 30 June 2025.

In our opinion, the remuneration report of Inner East Community Finance Limited, for the year ended 30 June 2025 is in accordance with s300A of the *Corporations Act 2001*.

Responsibilities for the Remuneration Report

The directors of the Company are responsible for the preparation and presentation of the remuneration report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

RSD Audit

Chartered Accountants

A handwritten signature in black ink, appearing to read 'Mahesh Silva', with a horizontal line drawn underneath it.

Mahesh Silva
Partner
Bendigo
Dated: 28 August 2025

NSX report

Additional Information

In accordance with National Stock Exchange Listing Rule 6.9, the Company provides the following information as at 30 June 2025:

- (a) The principal activities of the Company are set out on page 16.
- (b) The Company has established Inner East Community Support Limited, a company limited by guarantee, and is its sole member. IECS has been established with a charitable purpose.
- (c) The interests of each Director and Officer in the Company are set out on page 19.
- (d) The accounts presented with this report do not differ materially from any forecast previously issued by the Company.
- (e) There are no service contracts for Directors that are proposed for election at the forthcoming Annual General Meeting.
- (f) No Director holds any right to subscribe to equity or debt securities of the Company.
- (g) No Director has a material interest in contracts or proposed contracts with the Company.
- (h) There are no arrangements under which a Director has waived or agreed to waive any emoluments.
- (i) There are no arrangements under which a shareholder has waived or agreed to waive any dividends.
- (j) Five year comparative table of financial results

	2025 (\$)	2024 (\$)	2023 (\$)	2022 (\$)	2021 (\$)
Profit & Loss					
Revenue from operating activities	7,785,485	8,271,535	8,226,210	4,412,989	4,965,139
Total Expenses	6,965,513	7,324,180	5,467,404	4,239,553	4,564,413
Profit from ordinary activities before income tax expense	819,972	947,355	2,578,806	173,436	400,726
Income tax expense	359,420	396,521	729,171	42,813	96,990
Net profit/loss after tax	460,552	550,834	2,029,635	130,623	303,736
Net profit/loss attributable to shareholders	460,552	550,834	2,029,635	130,623	303,736
Balance Sheet					
Current assets	5,263,884	5,366,178	4,168,864	2,574,404	3,107,245
Non-current assets	4,287,562	5,355,740	4,940,317	3,947,681	3,121,312
Total assets	9,551,446	10,721,918	9,109,181	6,522,085	6,228,557
Current liabilities	1,410,404	2,502,600	1,655,430	713,202	783,191
Non-current liabilities	2,633,764	2,831,000	2,273,096	2,450,355	2,013,656
Total liabilities	4,044,168	5,333,600	3,928,526	3,163,557	2,796,847
Shareholders' funds	5,507,278	5,388,318	5,180,655	3,358,528	3,431,710
Earnings per share (in cents)	17.52	20.76	74.95	4.82	11.15
Dividends per share (in cents)	12.00	12.00	10.00	7.00	7.00
Net assets value per share (in cents)	211.1	204.8	192.47	123.95	126.01
Price earnings ratio	7.14	6.02	1.33	19.71	8.52

- (k) The Treasurer's Report is set out on page 5.
- (l) The Corporate Governance Statement is set out on page 12 to 15.

NSX report (continued)

(m) The following table shows the distribution of fully paid ordinary shareholders:

Holdings ranges	Total shareholders	Number of shares	Percentage of issued capital
1-1,000	126	74,935	2.85%
1,001-5,000	434	908,006	34.59%
5,001-10,000	63	428,130	16.31%
10,001-100,000	62	1,103,836	42.05%
100,001+	1	110,000	4.19%
Total	686	2,624,907	100.00%

Each of the above shareholders is entitled to one (1) vote, irrespective of the number of shares held. There are no substantial shareholders (holding more than 5% of the voting rights) as each shareholder is entitled to one vote.

There are 12 shareholders holding less than a marketable parcel of shares (\$500 in value), based on the closing price on 30 June 2025 of \$1.25 per share.

There are no restricted securities on issue.

All shares on issue are fully paid ordinary shares. There are no unquoted equity securities.

(n) The following table shows the ten (10) largest shareholders: (Note: Eight (8) different shareholders hold the 9th and 10th largest shareholdings respectively).

Shareholder	Number of shares	Percentage of issued capital
ADRIENNE LESLIE MURRAY	110,000	4.19%
THOMAS LEIGH PTY LTD <THE WARING FAMILY S/F A/C>	81,040	3.09%
MRS MARGARET RHODA STANFORTH MENTING	55,202	2.10%
LEIGH SMITH & FELICITY SMITH <ATF EB INVESTMENT FUND A/C>	44,000	1.68%
RICHARD MIDDLETON <ATF MARPJZ SUPER FUND A/C>	44,000	1.68%
WAYNE AUSTEN & ERICA AUSTEN	41,800	1.59%
IAN ADRIAN DINNISON	33,500	1.27%
JOHN HENRY ANDERSON & PATRICIA NOREEN ANDERSON	33,000	1.26%
RODNEY STROYAN WEATHERHEAD	22,000	0.84%
MELVIN WILLIAM AUSTIN & GILLIAN REBECCA AUSTIN	22,000	0.84%
JOSLIN ADELAIDE GUEST	22,000	0.84%
TSUNG-HSIEN LIM	22,000	0.84%
CHESTERFIELD SUPER PTY LTD <R & C DALY SUPER FUND A/C>	22,000	0.84%
CGT INVESTMENTS PTY LTD <CGT INVESTMENTS P/L S/F A/C>	22,000	0.84%
CHANDLER CONSULTING SERVICES <CHANDLER CONS SERV S/F A/C>	22,000	0.84%
PETER DAVIS ENGINEERS PTY LTD <P DAVIS ENGINEERS EXEC PLAN>	22,000	0.84%
Total	620,192	23.63%

Registered office and principal administrative office

The registered office of the Company, and its principal administrative office, is located at:

Shop 2, 143 Maling Road,
Canterbury VIC 3126

Telephone: +61 3 9836 9466

Security register

The Company's security register (share register) is kept at:

Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000

Telephone: +61 2 9290 9600

Community Bank Inner East

Canterbury
145 Maling Road, Canterbury VIC 3126
Phone: 03 9836 9466
Email: canterbury@bendigobank.com.au

Surrey Hills
107 Union Road, Surrey Hills VIC 3127
Phone: 03 9890 7188
Email: surreyhills@bendigobank.com.au

Ashburton
241 High Street, Ashburton VIC 3147
Phone: 03 9885 2666
Email: ashburton@bendigobank.com.au

Balwyn
411 Whitehorse Road, Balwyn VIC 3103
Phone: 03 9836 8029
Email: balwyn@bendigobank.com.au

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