

NOTICE OF ANNUAL GENERAL MEETING

To be held on Monday 19 October 2015 at 7.30pm
at the Village Uniting Church, 93 Canadian Bay Road, Mt Eliza

ORDINARY BUSINESS

1. Receipt of Annual Report

To receive the Company's Financial Report, the Directors' Report and the Auditor's Report for the year ended 30 June 2015.

2. Election of Directors

To consider, and if thought fit, pass each of the following resolutions as an ordinary resolution.

Election of Directors appointed since last Annual General Meeting:

(a) That Joanne Horton be elected as a Director of the Company

Re-election of Directors retiring by rotation:

(b) That Robert Gauci be re-elected as a Director of the Company

(c) That Reagan Barry be re-elected as a Director of the Company

(d) That Paul Andrews be re-elected as a Director of the Company

ATTENDING THE MEETING

All shareholders may attend the Annual General Meeting.

Joint holders: In the case of joint shareholders, all holders may attend the meeting. If only one holder attends (including by proxy), that shareholder may vote at the meeting as if that holder were solely entitled to the shares. If more than one joint holder is present (including by proxy), the joint holder whose name appears first in the register may vote.

Proxy: If you are unable to attend the meeting, you are entitled to appoint a proxy to attend and vote. See the attached Proxy Form for information on appointing a proxy.

Corporate shareholder: A corporate shareholder may appoint one or more persons to act as its representative under section 250D of the Corporations Act, but only one representative may exercise the corporate shareholder's powers at any one time. The Company requires written evidence of a representative's appointment to be given to the Company before the meeting.

VOTING RIGHTS

Each shareholder is entitled to **one** vote.

For the purposes of voting at the meeting, shares will be taken to be held by the persons who are registered as shareholders as at 7.30pm on 16 October 2015.

By order of the Board

Carolyn Parker

Company Secretary

14 September 2015

EXPLANATORY NOTES

This information has been included to assist you in making an informed decision about the resolutions to be proposed at the meeting.

Agenda item 2. Election of Directors

The following information is provided about candidates for election to the Board

- (a) **Joanne Horton**, having been appointed by the Board as a Director since the last Annual General Meeting, and being eligible, offers herself for election. Jo has provided the following information:

Jo is the Director of MoJo Leadership – a strategic and commercially driven learning and development consultancy which designs and facilitates leadership, team and individual programs for organisations of all shapes and sizes. Jo has over 20 years experience in the food industry, the majority being in food manufacturing, with companies such as Simplot Australia and Smith's Snack Foods. She worked across a number of commercial sales and human resources roles at Simplot, including managing the Coles account and as Learning and Development Manager. This saw her train, coach and mentor employees at all levels across this national organisation. She brings depth and breadth of experience to designing and delivering leadership programs and courses, drawing on her commercial and leadership experience. Jo has a strong emphasis on self-understanding and empathy with clients and customers. Jo helps to build confidence and capabilities in an organisation's people. Her development workshops and training courses drive and empower teams to set goals and understand their motivators and deliverables. Jo has a Masters in Business (Training and Change Management) and formal accreditations to facilitate, train and coach in DiSC behavioural profiling and Myers Briggs Type Indicator (MBTI). She is also a member of the Australian Human Resources Institute.

- (b) **Robert Gauci**, retires by rotation in accordance with the Constitution of the Company, and being eligible, offers himself for re-election. Rob has provided the following information:

Rob is a Director of The Port Phillip Group – a firm of chartered accountants and financial planners based in Mt Eliza. He is married with three daughters and has lived on the Mornington Peninsula most of his life. Rob has a Bachelor of Business (Accounting) Degree and CPA qualification. He has extensive experience; both as a business operator and as a consultant. Rob has been an active member of the Frankston Life Saving Club for many years and has previously served on the Committee as Treasurer. He has been awarded a life membership of the club. Rob sees his involvement in the Mt Eliza **Community Bank** Branch as an opportunity to have a positive impact on a number of organisations and the

local community at large. He enjoys assisting those organisations and promoting the bank. His personal interests include tennis, cycling and his involvement with his daughters' local and representative basketball teams.

- (c) **Reagan Barry**, retires by rotation in accordance with the Constitution of the Company, and being eligible, offers himself for re-election. Reagan has provided the following information:

Reagan holds a Bachelor of Commerce (Accounting), is studying for a Masters of Business (Banking and Finance) and works in the corporate sector as a Finance Manager and Controller. He also serves as Non-Executive Director and Company Secretary of a capital raising development finance company and is a member of the Australian Institute of Company Directors. Reagan is Mt Eliza born and bred and is actively involved in a variety of organisations. He attended The Peninsula School and served a term as President of The Old Peninsula School Association Inc. He has served on the Committee and Executive of Baxter Soccer Club. Reagan was elected to Board of Mt Eliza Community Enterprise Ltd in June 2013, elected Deputy Chair in November 2013 and as Chair in April 2014. He is passionate about the Mt Eliza community and keen to actively contribute to its growth and development.

- (d) **Paul Andrews**, retires by rotation in accordance with the Constitution of the Company, and being eligible, offers himself for re-election. Paul has provided the following information:

Paul is a part-owner in a busy local boarding kennel business. He spent three years in the Royal Australian Army and 22 years working for Kodak Australasia. Paul has a range of management skills and experience from human resources to logistics. He has volunteered for a number of community organisations over the years. He has a black belt in karate and spent seven years teaching its discipline and skills to young children. He was a Committee member of the Melbourne Basket Brigade for five years – an organisation that provides hampers of food and toys to families in need at Christmas time. Paul's objectives include making a difference in his community and having a rich and amazing life. He lives in Baxter with his wife and daughter.

The Directors recommend that you vote in favour of the items of business.