

Annual Report 2014

Strathmore Community
Services Limited

ABN 84 096 122 459

Strathmore **Community Bank®** Branch

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Chairman's report

For year ending 30 June 2014

After 13 years of business, Strathmore Community Services Limited has had another exceptional year.

During this financial year we had one Director leave the Board and two new Directors join. In February, Tom Anderson, who joined the Board in 2003, resigned. During his time on the Board, Tom was totally committed to the community concept and was a valuable member of the grants and sponsorship committee. As Chairman, I wish Tom a long and rewarding retirement.

The two new Board members appointed were Glenn Clements and Phil Lusher both have previous community exposure and now hold positions on the Marketing Committee. This committee assesses how we best market our business within our community and beyond.

The financial year 2013/14 saw your **Community Bank®** branch put back \$791,859 into our community. Our list of recipients of grants, donations and sponsorships continues to grow as can be seen within this report.

Since our inception the total we have given back to our community, to 30 June 2014, is over \$5 million. This amount is outstanding considering there is a total of 305 **Community Bank**® branches Australia wide. The total distributed by **Community Bank**® branches now exceeds \$120 million which consists of grants, donations and sponsorships.

Recently we placed a large advertisement for your **Community Bank®** branch on the billboard at the corner of Napier and Lloyd Streets emphasising how we continue to interact with our community. As you move around, you see our signage highlighting how effective we have been in engaging our community.

Our day to day business operations are managed by an expert team under the guidance of Philip Stewart and I would like to sincerely thank them for their outstanding efforts over the last 12 months.

My thanks also extends to my fellow Board members who are totally dedicated to the enhancement and growth of our **Community Bank®** branch. With the strong support of our shareholders and customers our **Community Bank®** branch continues to advance.

I have thoroughly enjoyed being involved with Bendigo Bank and our community over the past 12 months and look forward to the new financial year with anticipation.

Peter McKie Chairman

Manager's report

For year ending 30 June 2014

The Strathmore **Community Bank**® Branch again achieved a very pleasing result over the 2013/14 financial year. We have seen a continuing record low interest rate environment and have managed to grow our business on the books by \$21 million as at 30 June 2014. This brought our total business size to \$270 million of funds under management. We saw deposit growth of \$15 million and lending growth of \$6 million during an ongoing highly competitive market.

During the financial year we said goodbye to one of our team members, Janette Leslie and welcomed Nella Crosara as part time Customer Service Officer. Nella has transitioned into the team very well and certainly enjoys her Customer Service Officer role.

During the past year and moving forward we are placing more emphasis on providing our customers with the complete financial package solution. Along with the typical day to day banking products, insurance and finance, we also offer our wealth management advice through our specialist staff. Another key component of focus is our general insurance offerings. Competition for banking is certainly strong and it is important that we diversify our income streams.

I would like to thank our branch team, Helen, Malcolm, Hayley, Edwina, Jake, Sue and Nella for all the hard work they have put over the course of the year to continue to make the Strathmore **Community Bank®** Branch a huge success!

Last but not least I would like to thank our Board of Directors who put in a lot of time and effort voluntarily, and also our shareholders, as without your support, none of this would have been made possible!

Philip Stewart Branch Manager

Secretary's report

For year ending 30 June 2014

Despite the financial ups and downs for this financial year, our Strathmore **Community Bank®** Branch continues to grow and strengthen within our community thanks to the support of loyal customers and shareholders.

For this 2013/14 financial year we are proud to have given \$791,859 back to ours, and the wider community. We have done this amazing feat by way of community grants, sponsorships and donations. Our support has made a significant difference to a number of our local organisations including schools, sporting clubs, aged care, emergency services, health care, charitable organisations and youth programs. We look forward to continuing to assist these groups as you continue to support our **Community Bank®** branch. The more people who join the trend and bring their banking to us, the more the branch can grow and become even more successful.

We continue to oversee our "Low Volume Market" facilitating the trade of Strathmore Community Services Limited shares between shareholders and potential shareholders. If you are interested in purchasing or selling shares in our company, this can be done via the Bendigo Bank website. You are also welcome to call our corporate office on 9379 3042 and we will direct you accordingly.

In July this year we partnered the Essendon Football Club Youth and Education program offering a number of important education programs to assist the learning and development of young children from kindergarten through to VCE. These programs are provided free of charge to schools in the north west region. One initiative of this program is the "Pencil O'Reilly" novel, specifically written for male students in grades 3 – 6 and aims to encourage reluctant readers to read, and hopefully enjoy the experience. The book is also available for teachers and contains activities encouraging class participation. Our financial support ensures the success of this valuable program.

If you were at any Essendon District Football League game for 2014 you would have noticed that Strathmore **Community Bank®** Branch is the major sponsor of the league. We are thrilled to have joined with the league and encourage fair competitive football along with a positive attitude and behaviour to physical activity and a healthy lifestyle.

Again we have supported the Royal Children's Hospital – Neonatal Unit or Butterfly Ward. This year we have sponsored five cots in this very special new born intensive care ward, a ward that provides the best neo natal care for the sickest babies and infants from Victoria, interstate and overseas. Babies are admitted to the ward with a wide range of complex medical and surgical problems and we are very proud to be able to help in our own special way.

In October there will be a sea of pink at Flemington with the 2014 Pink Ribbon Breakfast on again. We are the major sponsor of this event organised to raise funds to help to fund vital research into the prevention and cure of breast cancer.

In closing I thank our branch staff and you, our shareholders and customers, for your loyal support and positive feedback. We look forward to another successful year ahead.

Peter Brown, JP

Company Secretary

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Sponsorships, grants and donations

1st Strathmore Scouts	Essendon Football Club - On The Ball
2nd Strathmore St Aidan's Scout Group	Essendon Lions Club
A Thomson Environment Scholarship	Extreme Makeover Event
Aberfeldie Cricket Club	Essendon Men's Senior Tennis Group
Aberfeldie Sports Club	Essendon Netball Club
Airport West Football Club	Essendon Primary School
Anglicare Victoria	Essendon Tennis Club
Animal Aid	Essendon United Junior Soccer Club
Aquatics & Recreation Victoria	FC Strathmore Split
Ave Maria Kindergarten	Federation Retirement Village Glenroy
Avondale Heights Football Club	Flemington Financial Services
Bendigo Bank Bushfires Appeal	Friends of Horseshoe Bend
Berry Street Playgroup	Friends of Napier Park
Beyond Blue	Gladstone Park Cricket Club
Bionic Ear Institute	Glenroy Football Club
Black Dog Ride	Glenroy Sports Club
Blue Mountains Bushfire Appeal	Glenroy Special School
Bonsai Northwest	Guide Dogs Victoria
Broadmeadows Hospital Aged Care Unit	Hadfield Football Club
Broadmeadows Sub District Cricket Club	Haig Fawkner Cricket Club
Broadmeadows Uniting Care	Heart Foundation Victoria
Brotherhood of St Laurence	Heart Research Victoria
Brumby's Babes	Herd 11
Brunswick Cycling Club	Jacana Cricket Club
Bully Zero Foundation	Jacana Football Club
Caroline Chisholm Society	Keith Farquhar Rover Crew
Christ Church Anglican Kindergarten	Kicking Goals For Xav
Clifton Park Bowling Club	Lions Club of Doutta Galla
Coburg Special School	Local Footy Show
Cyclone Larry Appeal	Lort Smith Animal Hospital
Dads to Dads	Lowther Hall
Dads North West	Lyons Family Support Fund
Diabetes Victoria	Mirabel Foundation
Dorothy Impey Home	Moonee Ponds Central School
Doutta Stars Football Club	Macedon Ranges Adventure Playground
Edenhope and District Hospital	Moonee Valley City Council
Edith Bendall Lodge	Moonee Valley City Council - Incinerator
Essendon Baseball Club	Moonee Valley CC Mayoral Race Day
Essendon Bowls Club	Moonee Ponds Creek Coordination C'tee
Essendon Camera Club	Moonee Valley Brass Band
Essendon Cricket Club	Moonee Valley Foundation
Essendon Choral Society	Moonee Valley Outreach Program
Essendon Croquet Club	Movember
EDFL	Mulberry Gardens C'ty Kitchen Garden
Essendon Football Club	NBCF - Fundraising Breakfast
Essendonians ANZAC Luncheon	Niddrie Community Youth Club Inc

Sponsorships, grants and donations (continued)

Napier Concert Orchestra	St Peters Tennis Club
Neurofibromatosis Australia	St Therese's Parish Netball Club
Niddrie Gymnastics	St Therese's Primary School
North West Wolves	St Vincent De Paul Primary School
Northern Golf Club	St Vincent De Paul Netball
Northern Obedience Dog Club	St Vincent Parents Association
Northern Saints Sports Club	St Vincent's Tennis Club
Northerners Cricket Club	SES Essendon Unit
NSW Bushfires Appeal	Samoan Tsunami
Oak Park Community Sports Association	Strathmore Bowls Club
Oak Park Junior Football Club	Strathmore Cricket Club
Oak Park Primary School - fete	Strathmore Community Garden
Oak Park Saints Basketball Club	Strathmore Community Kindergarten
Oak Park Tennis Club	Strathmore Football Club
Op Newstart	Strathmore Heights Cricket Club
Pascoe Vale Centrals Cricket Club	Strathmore Interchurch Council
Pascoe Vale Junior Soccer Club	Strathmore Junior Football Club
Pascoe Vale Primary School	Strathmore Kindergarten
Pascoe Vale Soccer Club	Strathmore Neighbourhood Watch
Paul Dillon	Strathmore North Primary School
PEGS Cricket Club	Strathmore Primary School
PEGS Football Club	Strathmore Secondary College
PEGS Junior Cricket Club	Strathmore Sports Club
Penola Saints Netball Club	Strathmore Tennis Club
Relay for Life	Strathmore Theatrical Arts Group
Rotary Club of Doutta Gala	Strathmore Unicorns Basketball Club
Rotary Club of Essendon	Strathmore View Club
RDNS - Essendon	Tasmanian Bushfire Appeal
Rotary Club of Essendon North	The Crossways Preschool
Rotary Club of Pascoe Vale	The Scout Assoc of Aust - Vic Branch
Rotary Club of Strathmore	Therry Penola Old Boy's Football Club
Roxburgh Park Broadmeadows Cricket Club	Travancore School
Royal Children's Hospital	Tullamarine Football Club
Royal Children's Hospital NNU	Valley Financial Services
Salvation Army - Moonee Valley	Victorian Playground Association Inc
Salvation Army - Moreland	Vision Australia
St Aidan's Friendship Club	Walter & Eliza Hall Institute
St Aidan's Pre School	West Coburg Cricket Club
St Bernard's Hockey Club	West Coburg Football Club
St Bernard's Old Collegians Cricket Club	West Coburg Sports Club
St Bernard's Old Collegians Football Club	West Meadows Football Club
St Christopher's Netball Club	Western Autistic School
St Francis Cricket Club	Youth Foundations Victoria
St Francis De Sales School	Zoos Victoria
St Francis Junior Football Club	
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St Monica's Netball Club

Board of Directors



Seated, left to right:

- Company Secretary Peter Brown
- · Chairman Peter McKie
- · Kerri Osborne
- Michael Garafillis
- Treasurer Craig Jenkins

Standing:

- · Phil Lusher
- · Glenn Clements

Directors' report

For the financial year ended 30 June 2014

Your Directors present their report of the company for the financial year ended 30 June 2014. The information in the preceding operating and financial review forms part of this Directors' report for the financial year ended 30 June 2014 and is to be read in conjunction with the following information:

Directors

The following persons were Directors of Strathmore Community Services Limited during or since the end of the financial year up to the date of this report:

Name and position held	Qualifications	Experience and other Directorships
Peter McKie Appointed 21/10/2003 Director	Manager	
Glenn Clements Appointed 11/03/2014 Director	Manager	
Craig Jenkins Appointed 15/07/2009 Director	Manager	
Peter Brown Appointed 18/10/2005 Director, Secretary	Newsagent	
Kerri Osborne Appointed 13/05/2009 Director	Education Consultant	
Michael Garafillis Appointed 13/05/2009 Director	Sales & Marketing Manager	
Phillip Arnold Lusher Appointed 11/03/2014 Director	Retired	
Thomas Anderson Appointed 2003 Director	Pharmacist	Resigned: 20/03/2014

Directors were in office for this entire year unless otherwise stated.

No Directors have material interests in contracts or proposed contracts with the company.

Directors' report (continued)

Principal activities

The principal activities of the company during the course of the financial year were in providing **Community Bank®** services under management rights to operate a franchised branch of Bendigo and Adelaide Bank Limited.

There have been no significant changes in the nature of these activities during the year.

Review of operations

The profit of the company for the financial year after provision for income tax was \$11,935 (2013 profit: \$187,614), which is a 95% decrease as compared with the previous year.

The net assets of the company have decreased to \$1,593,012 (2013: \$1,630,078). The decrease is largely due to the reduced profit, which can be attributed to the increase of \$81,492 for Donations and Sponsorships to various Community Organisations.

Dividends

	Year ended 30 June 2014	
	Cents per share	\$
Dividends paid in the year (final) dividend:	10	49,001

Significant changes in the state of affairs

No significant changes in the company's state of affairs occurred during the financial year.

Events subsequent to reporting date

No matters or circumstances have arisen since the end of the financial year that significantly affect or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company, in future financial years.

Remuneration report

Remuneration policy

There has been no remuneration policy developed as Director positions are held on a voluntary basis and Directors are not remunerated for their services.

Remuneration benefits and payments

No Director has received or become entitled to receive, during or since the financial year, a benefit because of a contract made by the company, controlled entity or related body corporate with a Director, a firm which a Director is a member or an entity in which a Director has a substantial financial interest. This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by Directors shown in the company's accounts, or the fixed salary of a full-time employee of the company, controlled entity or related body corporate.

The Strathmore Community Services Limited has accepted the Bendigo and Adelaide Bank Limited's **Community Bank®** Directors Privileges package. The package is available to all Directors who can elect to avail themselves of the benefits based on their personal banking with the branch. There is no requirement to own Bendigo and Adelaide Bank Limited shares and there is no qualification period to qualify to utilise the benefits. The package mirrors the benefits currently available to Bendigo and Adelaide Bank Limited shareholders. The Directors have estimated the total benefits received from the Directors Privilege Package to be nil for the year ended 30 June 2014. Peter Brown, as owner of the newsagency, received \$6,040 (2013:\$4,226) for providing printing and stationery items to the company under normal commercial terms and conditions.

Directors' report (continued)

Indemnifying Officers or Auditor

The company has agreed to indemnify each Officer (Director, Secretary or employee) out of assets of the company to the relevant extent against any liability incurred by that person arising out of the discharge of their duties, except where the liability arises out of conduct involving dishonesty, negligence, breach of duty or the lack of good faith. The company also has Officers Insurance for the benefit of Officers of the company against any liability occurred by the Officer, which includes the Officer's liability for legal costs, in or arising out of the conduct of the business of the company or in or arising out of the discharge of the Officer's duties.

Disclosure of the nature of the liability and the amount of the premium is prohibited by the confidentiality clause of the contract of insurance. The company has not provided any insurance for an Auditor of the company.

Directors' meetings

The number of Directors' meetings held during the year were 16. Attendances by each Director during the year were as follows:

Director	Board meetings #	Audit Committee meetings #
Peter McKie	15 (16)	2 (2)
Glenn Clements	10 (11)	N/A
Craig Jenkins	13 (16)	2 (2)
Peter Brown	16 (16)	2 (2)
Kerri Osborne	15 (16)	N/A
Michael Garafillis	16 (16)	N/A
Phillip Arnold Lusher	8 (11)	N/A
Thomas Anderson	10 (10)	N/A

[#] The first number is the meetings attended while in brackets is the number of meetings eligible to attend. N/A - not a member of that committee.

Likely developments

The company will continue its policy of providing banking services to the community.

Environmental regulations

The company is not subject to any significant environmental regulation. However, the Board believes that the company has adequate systems in place for the management of its environment requirements and is not aware of any breach of these environmental requirements as they apply to the company.

Proceedings on behalf of company

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Directors' report (continued)

Company Secretary

Peter Brown has been the Company Secretary of Strathmore Community Services Limited since 2009.

Peter's qualifications and experience include owning and operating his own bsiness and has held responsible positions for a number of community groups.

Non audit services

The Board of Directors, in accordance with advice from the audit committee, are satisfied that the provision of non audit services during the year is compatible with the general standard of independence for Auditors imposed by the Corporations Act 2001. The Directors are satisfied that the services disclosed in Note 5 did not compromise the external Auditor's independence for the following reasons:

- all non audit services are reviewed and approved by the Audit Committee prior to commencement to ensure they do not adversely affect the integrity and objectivity of the Auditor; and
- the nature of the services provided does not compromise the general principles relating to Auditor independence in accordance with APES 110 "Code of Ethics for Professional Accountants" set by the Accounting Professional and Ethical Standards Board.

Auditor independence declaration

A copy of the Auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set at page 12 of this financial report. No Officer of the company is or has been a partner of the Auditor of the company.

Signed in accordance with a resolution of the Board of Directors at Strathmore, Victoria on 17 September 2014.

Peter McKie

Director

Auditor's independence declaration



17th September 2014

The Directors Strathmore Community Services Limited P.O Box 20 NORTH ESSENDON VIC 3041

Dear Directors,

To the Directors of Strathmore Community Services Limited

Auditor's Independence Declaration under section 307C of the Corporations Act 2001

I declare that to the best of my knowledge and belief, during the year ended 30 June 2014 there has been:

- No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

P. P. Delahunty

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Partner

Richmond Sinnott & Delahunty

Financial statements

Statement of profit or loss and Other Comprehensive Income for the year ended 30 June 2014

	Note	2014 \$	2013 \$
Revenue	2	1,869,955	1,942,911
Employee benefits expense	3	(567,807)	(543,233)
Depreciation and amortisation expense	3	(46,574)	(33,919)
Bad and doubtful debts expense	3	24	(20)
Other expenses		(457,488)	(395,009)
Operating profit before charitable			
donations & sponsorships		798,110	970,730
Charitable donations and sponsorships		(788,539)	(707,047)
Profit before income tax expense		9,571	263,683
Tax expense / (benefit)	4	(2,364)	76,069
Profit for the year		11,935	187,614
Other comprehensive income		-	-
Total comprehensive income		11,935	187,614
Profit attributable to Members of the company			
Total comprehensive income attributable to members of the con	npany	11,935	187,614
Earnings per share (cents per share)			
- basic for profit / (loss) for the year	20	2.44	38.29
- diluted for profit / (loss) for the year	20	2.44	38.29

Financial statements (continued)

Statement of financial position as at 30 June 2014

	Note	2014 \$	2013 \$
Assets			
Current assets			
Cash and cash equivalents	6	1,195,268	1,183,534
Trade and other receivables	7	249,705	183,113
Total current assets		1,444,973	1,366,647
Non-current assets			
Property, plant and equipment	8	290,029	325,502
Deferred tax asset	4	2,364	-
Intangible assets	9	20,000	30,000
Total non-current assets		312,393	355,502
Total assets		1,757,366	1,722,149
Liabilities			
Current liabilities			
Trade and other payables	10	120,076	57,186
Provisions	11	44,278	34,885
Total current liabilities		164,354	92,071
Total liabilities		164,354	92,071
Net assets		1,593,012	1,630,078
Equity			
Issued capital	12	490,010	490,010
Retained earnings	13	1,103,002	1,140,068
Total equity		1,593,012	1,630,078

The accompanying notes form part of these financial statements.

Financial statements (continued)

Statement of changes in equity for the year ended 30 June 2014

	Note	Issued capital \$	Retained earnings \$	Total equity \$
Balance at 1 July 2012		490,010	1,001,455	1,491,465
Total comprehensive income for the year		-	187,614	187,614
Transactions with owners, in their capacity as owners				
Shares issued during the year		-	-	-
Dividends paid or provided	21	-	(49,001)	(49,001)
Balance at 30 June 2013		490,010	1,140,068	1,630,078
Balance at 1 July 2013		490,010	1,140,068	1,630,078
Total comprehensive income for the year		-	11,935	11,935
Transactions with owners, in their capacity as owners				
Shares issued during the year		-	-	-
Dividends paid or provided	21	-	(49,001)	(49,001)
Balance at 30 June 2014		490,010	1,103,002	1,593,012

Financial statements (continued)

Statement of cash flows for the year ended 30 June 2014

	Note	2014 \$	2013 \$
Cash flows from operating activities			
Receipts from customers		2,006,323	2,058,499
Payments to suppliers and employees		(1,925,915)	(1,781,292)
Interest paid		(105)	-
Interest received		53,593	41,850
Income tax paid		(71,946)	(55,033)
Net cash provided by operating activities	14	61,950	264,024
Cash flows from investing activities			
Purchase of property, plant & equipment		(1,215)	(257,719)
Net cash flows used in investing activities		(1,215)	(257,719)
Cash flows from financing activities			
Dividends paid		(49,001)	(49,001)
Net cash used in financing activities		(49,001)	(49,001)
Net increase/(decrease) in cash held		11,734	(42,696)
Cash and cash equivalents at beginning of financial year		1,183,534	1,226,230
Cash and cash equivalents at end of financial year	6	1,195,268	1,183,534

Notes to the financial statements

For year ended 30 June 2014

These financial statements and notes represent those of Strathmore Community Services Limited.

Strathmore Community Services Limited ('the company') is a company limited by shares, incorporated and domiciled in Australia.

The financial statements were authorised for issue by the Directors on 17 September 2014.

Note 1. Summary of significant accounting policies

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with the Corporations Act 2001, Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board. The company is a for profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, were applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Economic dependency

The company has entered into a franchise agreement with Bendigo and Adelaide Bank Limited that governs the management of the **Community Bank**® branches.

The branches operate as a franchise of Bendigo and Adelaide Bank Limited, using the name "Bendigo Bank" and the logo and system of operations of Bendigo and Adelaide Bank Limited. The company manages the **Community Bank**® branches on behalf of Bendigo and Adelaide Bank Limited, however all transactions with customers conducted through the **Community Bank**® branches are effectively conducted between the customers and Bendigo and Adelaide Bank Limited.

All deposits are made with Bendigo and Adelaide Bank Limited, and all personal and investment products are products of Bendigo and Adelaide Bank Limited, with the company facilitating the provision of those products. All loans, leases or hire purchase transactions, issues of new credit or debit cards, temporary or bridging finance and any other transaction that involves creating a new debt, or increasing or changing the terms of an existing debt owed to Bendigo and Adelaide Bank Limited, must be approved by Bendigo and Adelaide Bank Limited. All credit transactions are made with Bendigo and Adelaide Bank Limited, and all credit products are products of Bendigo and Adelaide Bank Limited.

Bendigo and Adelaide Bank Limited provides significant assistance in establishing and maintaining the **Community Bank®** branch franchise operations. It also continues to provide ongoing management and operational support, and other assistance and guidance in relation to all aspects of the franchise operation, including advice in relation to:

- · Advice and assistance in relation to the design, layout and fit out of the **Community Bank®** branch;
- Training for the Branch Managers and other employees in banking, management systems and interface protocol;

Note 1. Summary of significant accounting policies (continued)

a) Basis of preparation (continued)

Economic dependency (continued)

- Methods and procedures for the sale of products and provision of services;
- · Security and cash logistic controls;
- Calculation of company revenue and payment of many operating and administrative expenses;
- · The formulation and implementation of advertising and promotional programs; and
- · Sale techniques and proper customer relations.

(b) Income tax

The income tax expense / (income) for the year comprises current income tax expense / (income) and deferred tax expense / (income).

Current income tax expense charged to profit or loss is the tax payable on taxable income. Current tax liabilities/ (assets) are measured at the amounts expected to be paid to/(recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense/(income) is charged or credited outside profit or loss when the tax relates to items that are recognised outside profit or loss.

Deferred tax assets relating to temprorary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled.

(c) Fair value of assets and liabilities

The company measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the company would receive to sell an assets or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgable and willing market participants at the measurement date.

As fair value is a market-based measure, the closes equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair value of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

Note 1. Summary of significant accounting policies (continued)

(c) Fair value of assets and liabilities (continued)

The fair value of the liabilities and the entity's own equity instruments may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market iformation where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted, and where significant, are detailed in the respective note to the financial statements.

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation and any accumulated impairment. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses related to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount of these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Class of asset	Depreciation rate
Leasehold improvements	6.70%
Plant & equipment	13 - 17%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An assets' carrying amount is written down immediately to its recoverable amount if the assets' carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

Note 1. Summary of significant accounting policies (continued)

(e) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset - but not the legal ownership - are transferred to entities in the company, are classified as finance leases.

Finance leases are capitalised by recognising an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses in the periods in which they are incurred.

(f) Impairment of assets

At each reporting period, the company assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by compairing the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard. Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

(g) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST receivable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(h) Employee benefits

Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Other long-term employee benefits

Provision is made for employees' long service leave and annual leave entitlemenst not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations.

Note 1. Summary of significant accounting policies (continued)

(h) Employee benefits (continued)

Other long-term employee benefits (continued)

The company's obligation for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

(i) Intangibles

Establishment costs have been initially recorded at cost and amortised on a straight line basis at a rate of 20% per annum. The current amortisation charges for intangible assets are included under depreciation and amortisation expense per the Statement of Profit or Loss and Other Comprehensive Income.

(j) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits available on demand with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are reported within short-term borrowings in current liabilities in the statement of financial position.

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

(k) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Revenue comprises service commissions and other income received by the company.

Interest, dividend and fee revenue is recognised when earned.

All revenue is stated net of the amount of goods and services tax (GST).

(I) Trade and other receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected withint 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

(m) Trade and other payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(n) New and amended accounting policies adopted by the company

Employee benefits

The company adopted AASB 119: Employee Benefits (September 2011) and AASB 2011-10: Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) from the mandatory application date of 1 January 2013. The company has applied these Standards retrospectively in accordance with AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors and the transitional provisions of AASB 119 (September 2011).

Note 1. Summary of significant accounting policies (continued)

(n) New and amended accounting policies adopted by the company (continued)

Employee benefits (continued)

For the purpose of measurement, AASB 119 (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. In accordance with AASB 119 (September 2011), provisions for short-term employee benefits are measured at the (undiscounted) amounts expected to be paid to employees when the obligation is settled, whereas provisions that do not meet the criteria for classification as short-term (other long-term employee benefits) are measured at the present value of the expected future payments to be made to employees.

As the company expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, adoption of AASB 119 (September 2011) did not have a material impact on the amounts recognised in respect of the company's employee provisions. Note also that adoption of AASB 119 (September 2011) did not impact the classification of leave entitlements between current and non-current liabilities in the company's financial statements.

AASB 119 (September 2011) also introduced changes to the recognition and measurement requirements applicable to termination benefits and defined benefit plans. As the company did not have any of these types of obligations in the current or previous reporting periods, these changes did not impact the company's financial statements.

Fair value measurement

The company has applied AASB 13: Fair Value Measurement and the relevant consequential amendments arising from the related Amending Standards prospectively from the mandatory application date of 1 January 2013 and in accordance with AASB 108 and the specific transitional requirements in AASB 13.

AASB 13 defines fair value, sets out in a single Standard a framework for measuring fair value, and requires disclosures about fair value measurement.

No material adjustments to the carrying amounts of any of the company's assets or liabilities were required as a consequence of applying AASB 13. Nevertheless, AASB 13 requires enhanced disclosures regarding assets and liabilities that are measured at fair value and fair values disclosed in the company's financial statements.

The disclosure requirements in AASB 13 need not be applied by the company in the comparative information provided for periods before initial application of AASB 13 (that is, periods beginning before 1 January 2013). However, as some of the disclosures now required under AASB 13 were previously required under other Australian Accounting Standards, such as AASB 7: Financial Instruments: Disclosures, the company has provided this previously provided information as comparatives in the current reporting period.

(o) New accounting standards for application in future periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the company.

The company has decided not to early adopt any of the new and amended pronouncements. The company's assessment of the new and amended pronouncements that are relevant to the company but applicable in the future reporting periods is set below:

Note 1. Summary of significant accounting policies (continued)

(o) New accounting standards for application in future periods (continued)

(i) AASB 9 Financial Instruments and associated Amending Standards (applicable for annual reporting periods commencing on or after 1 January 2017).

This Standard will be applicable retrospectively and includes revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

Although the Directors anticipate that the adoption of AASB 9 may have an impact on the company's financial instruments, it is impractical at this stage to provide a reasonable estimate of such impact.

(ii) AASB 2012-3: Amendments to Australian Accounting Standards - Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard provides clarifying guidance relating to the offsetting of financial instruments, which is not expected to impact the company's financial statements.

(iii) AASB 2013-3: Amendments to AASB 136 - Recoverable Amount Disclosures for Non-Financial Assets (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard amends the disclosure requirements in AASB 136: Impairment of Assets pertaining to the use of fair value in impairment assessment and is not expected to significantly impact the company's financial statements.

(p) Loans and borrowings

All loans are measured at the principal amount. Interest is recognised as an expense as it accrues.

(q) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which is probable that the outflow of economic benefits will result and the outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

A provision for dividends is not recognised as a liability unless the dividends are declared, determined or publicly recommended on or before the reporting date.

(r) Share capital

Issued and paid up capital is recognised at the fair value of the consideration received by the company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of the share proceeds received.

(s) Comparative figures

When required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(t) Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company. Estimates and judgements are reviewed on an ongoing basis. Revision to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. The estimates and judgements that have a significant risk of causing material adjustments to the carrying values of assets and liabilities are as follows:

Note 1. Summary of significant accounting policies (continued)

(t) Critical accounting estimates and judgements (continued)

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation changes for its property, plant and equipment and intangible assets. The depreciation and amortisation charge will increase where useful lives are less than previously estimated lives.

Employee benefits provision

Assumptions required for wage growth and CPI movements. The likelihood of employees reaching unconditional service is estimated. Treatment of leave under updated AASB 119 standard.

Income tax

The company is subject to income tax. Significant judgement is required in determining the deferred tax asset or the provision for income tax liability. Deferred tax assets are recognised only when it is considered sufficient future profits will be generated. The assumptions made regarding future profits is based on the company's assessment of future cash flows.

Impairment

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value in use calculations which incorporate various key assumptions.

(u) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are expensed to the profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method or cost.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discount estimated future cash payments or receipts over the expected life (or where this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability.

(i) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

Note 1. Summary of significant accounting policies (continued)

(u) Financial instruments (continued)

Classification and subsequent measurement (continued)

(ii) Financial liabilities

Non derivative financial liabilities are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

A financial asset (or group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of financial assets carried at amortised cost loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency on interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial asset is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition of financial instruments

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of noncash assets or liabilities assumed, is recognised in profit or loss.

	1,838,140	1,891,354
- services commissions	1,838,140	1,891,354
Revenue		
Note 2. Revenue and other income		
	2014 \$	2013 \$

	2014 \$	2013 \$
Note 2. Revenue and other income (continued)		
Other revenue		
- interest received	31,507	51,557
- other revenue	308	-
	31,815	51,557
Total revenue	1,869,955	1,942,911
Note 3. Expenses		
Employee benefits expense		
- wages and salaries	309,676	278,068
- secondment salaries	214,569	217,135
- superannuation costs	42,684	47,169
- workcare	878	861
- other costs	-	-
	567,807	543,233
Depreciation of non-current assets:		
- plant and equipment	36,574	23,919
Amortisation of non-current assets:		
- intangible assets	10,000	10,000
	46,574	33,919
Finance costs:		
- Interest paid	-	-
Bad debts	(24)	20
Note 4. Tax expense		
The prima facie tax on profit/(loss) from ordinary activities before income tax is reconciled to the income tax expense as follows:		
Prima facie tax on profit/(loss) before income tax at 30% (2013: 30%)	2,871	79,105
Add tax effect of:		
- Adjustments in respect of current income tax of previous year	-	
- Utilisation of previously unrecognised carried forward tax losses	-	-
- Non-deductible expenses	(5,235)	(3,036)
Current income tax expense	(2,364)	76,069
Income tax attributable to the entity	(2,364)	76,069

Future income tax benefits arising from tax losses are recognised at reporting date as realisation of the benefit is regarded as probable.	2,364	_
Deferred tax asset		
The applicable weighted average effective tax rate is	-24.70%	28.85%
Note 4. Tax expense (continued)		
	2014 \$	2013 \$

The applicable income tax rate is the Australian Federal tax rate of 30% (2013: 30%) applicable to Australian resident companies.

Note 5. Auditors' remuneration

Remuneration of the Auditor for:

	7,918	6,687
- Share registry services	3,718	2,787
- Audit or review of the financial report	4,200	3,900

Note 6. Cash and cash equivalents

Cash at bank and on hand	1,195,268	1,183,534

Note 7. Trade and other receivables

Current

	249,705	183,113
Other assets	1,950	21,558
Current tax asset	78,347	7,778
Trade debtors	169,408	153,777

Credit risk

The company has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 7.

The following table details the company's trade and other receivables exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as "past due" when the debt has not been settled, within the terms and conditions agreed between the company and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the company.

The balances of receivables that remain within initial trade terms (as detailed in the table below) are considered to be high credit quality.

Note 7. Trade and other receivables (continued)

Credit risk (continued)

	Gross				paired	Not past
amount	and impaired	< 30 days	31-60 days	> 60 days	due	
2014						
Trade receivables	169,408	-	-	-	-	169,408
Other receivables	80,297	-	-	-	-	80,297
Total	249,705	-	-	-	-	249,705
2013						
Trade receivables	153,777	-	-	-	-	153,777
Other receivables	29,336	-	-	-	-	29,336
Total	183,113	-	-	-	-	183,113

	2014 \$	2013 \$
Note 8. Property, plant and equipment		
Leasehold improvements		
At cost	462,996	462,996
Less accumulated depreciation	(177,891)	(146,923)
	285,105	316,073
Plant and equipment		
At cost	64,445	63,303
Less accumulated depreciation	(59,521)	(53,874)
	4,924	9,429
Total written down amount	290,029	325,502
Leashold improvements		
Balance at the beginning of the reporting period	316,073	76,359
Additions	-	257,719
Disposals	-	-
Depreciation expense	(30,968)	(18,005)
Balance at the end of the reporting period	285,105	316,073

	2014 \$	2013 \$
Note 8. Property, plant and equipment (continued)		
Plant and equipment		
Balance at the beginning of the reporting period	9,429	15,343
Additions	1,101	
Disposals	-	
Depreciation expense	(5,606)	(5,914)
Balance at the end of the reporting period	4,924	9,429
Note 9. Intangible assets		
Franchise fee		
At cost	50,000	50,000
Less accumulated amortisation	(30,000)	(20,000)
	20,000	30,000
Total Intangible assets	20,000	30,000
Movements in carrying amounts		
Franchise fee		
Balance at the beginning of the reporting period	30,000	40,000
Additions	-	
Disposals	-	
Amortisation expense	(10,000)	(10,000)
Balance at the end of the reporting period	20,000	30,000
Note 10. Trade and other payables		
Unsecured liabilities:		
Trade creditors	75,525	40,901
Other creditors and accruals	44,551	16,285
	120,076	57,186

	2014 \$	2013 \$
Note 11. Provisions		
Employee benefits	44,278	34,885
Movement in employee benefits		
Opening balance	34,885	41,247
Additional provisions recognised	9,393	(6,362)
Amounts utilised during the year	-	-
Closing balance	44,278	34,885
Current		
Annual leave	15,060	14,337
Long-service leave	29,218	20,548
	44,278	34,885
Total provisions	44,278	34,885

Provision for employee benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience the company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

	2014 \$	2013 \$
Note 12. Share capital		
490,010 Ordinary shares fully paid of \$1 each	490,010	490,010
Less: Equity raising costs	-	-
	490,010	490,010
Movements in share capital		
Fully paid ordinary shares:		
At the beginning of the reporting period	490,010	490,010
Shares issued during the year	-	-
At the end of the reporting period	490,010	490,010

Note 12. Share capital (continued)

Ordinary shares participate in dividends and the proceeds on winding up of the company in proportion to the number of shares held. At the shareholders' meetings each shareholder is entitled to one vote when a poll is called, or on a show of hands. The company does not have authorised capital or par value in respect of its issued shares. All issued shares are fully paid. All shares rank equally with regard to the company's residual assets.

Capital management

The Board's policy is to maintain a strong capital base so as to sustain future development of the company. The Board of Directors monitor the return on capital and the level of dividends to shareholders. Capital is represented by total equity as recorded in the Statement of Financial Position.

In accordance with the franchise agreement, in any 12 month period, the funds distributed to shareholders shall not exceed the Distribution Limit.

- (i) the Distribution Limit is the greater of:
- (a) 20% of the profit or funds of the Franchisee otherwise available for distribution to shareholders in that 12 month period; and
- (b) subject to the availability of distributable profits, the Relevant Rate of Return multiplied by the average level of share capital of the Franchisee over that 12 month period; and
- (ii) the Relevant Rate of Return is equal to the weighted average interest rate on 90 day bank bills over that 12 month period plus 5%.

The Board is managing the growth of the business in line with this requirement. There are no other externally imposed capital requirements, although the nature of the company is such that amounts will be paid in the form of charitable donations and sponsorship. Charitable donations and sponsorship paid for the year ended 30 June 2014 can be seen in the Statement of Profit or Loss and Comprehensive Income.

There were no changes in the company's approach to capital management during the year.

	2014 \$	2013 \$
Note 13. Retained earnings		
Balance at the beginning of the reporting period	1,140,068	1,001,455
Dividends	(49,001)	(49,001)
Profit/(loss) after income tax	11,935	187,614
Balance at the end of the reporting period	1,103,002	1,140,068

Note 14. Statement of cash flows

Reconciliation of profit / (loss) after tax to net cash provided from/(used in) operating activities

Profit / (loss) after income tax	11,935	187,614
Non cash items		
- Depreciation	36,574	23,919
- Amortisation	10,000	10,000

	2014 \$	2013 \$
Note 14. Statement of cash flows (continued)		
Changes in assets and liabilities		
- (Increase) decrease in receivables	(66,592)	2,402
- (Increase) decrease in income tax payable	115	21,036
- (Increase) decrease in deferred tax asset	(2,364)	-
- Increase (decrease) in payables	62,890	25,415
- Increase (decrease) in provisions	9,393	(6,362)
Net cash flows from/(used in) operating activities	61,950	264,024

Note 15. Related party transactions

The company's main related parties are as follows:

(a) Key management personnel

Any person(s) having authority or responsibility for planning, directing or controlling the activities of the entity, directly or indirectly including any Director (whether executive or otherwise) of that company is considered key management personnel.

(b) Other related parties

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel, individually or collectively with their close family members.

(c) Transactions with key management personnel and related parties

Other than detailed below, no key management personnel or related party has entered into any contracts with the company. No Director fees have been paid as the positions are held on a voluntary basis.

Peter Brown, as owner of the Newsagency, received \$6,040 (2013: \$4,226) for providing printing and stationery items to the company under normal commercial terms and conditions.

The Strathmore Community Services Limited has accepted the Bendigo and Adelaide Bank Limited's **Community Bank**® Directors Privileges package. The package is available to all Directors who can elect to avail themselves of the benefits based on their personal banking with the branch. There is no requirement to own Bendigo and Adelaide Bank Limited shares and there is no qualification period to qualify to utilise the benefits.

The package mirrors the benefits currently available to Bendigo and Adelaide Bank Limited shareholders. The Directors have estimated the total benefits received from the Directors Privilege Package to be NIL for the year ended 30 June 2014.

Note 15. Related party transactions (continued)

(d) Key management personnel shareholdings

The number of ordinary shares in Strathmore Community Services Limited held by each key management personnel of the company during the financial year is as follows:

	2014	2013
Peter McKie	7,000	7,000
Glenn Clements	3,000	3,000
Craig Jenkins	7,701	7,701
Peter Brown	1,000	1,000
Kerri Osborne	1,000	1,000
Michael Garafillis	2,000	2,000
Phillip Arnold Lusher	-	-
Thomas Anderson	2,000	2,000

There was no movement in key management personnel shareholdings during the year. Each share held has a paid up value of \$1 and is fully paid.

(e) Other key management transactions

There has been no other transactions involving equity instruments other than those described above.

Note 16. Events after the reporting period

There have been no events after the end of the financial year that would materially affect the financial statements.

Note 17. Contingent liabilities and assets

There were no contingent liabilities or assets at the date of this report to affect the financial statements.

Note 18. Operating segments

The company operates in the financial services sector where it provides banking services to its clients. The company operates in one geographic area being Strathmore, Victoria. The company has a franchise agreement in place with Bendigo and Adelaide Bank Limited who account for 100% of the revenue (2013: 100%).

Note 19. Company details

The registered office and principle place of business is:

337 Napier Street, Strathmore VIC 3041

	2014 \$	2013 \$
Note 20. Earnings per share		
Basic earnings per share amounts are calculated by dividing profit / (loss) after income tax by the weighted average number of ordinary shares outstanding during the year.		
Diluted earnings per share amounts are calculated by dividing profit / (loss) after income tax by the weighted average number of ordinary shares outstanding during the year (adjusted for the effects of any dilutive options or preference shares).		
The following reflects the income and share data used in the basic and diluted earnings per share computations:		
Profit/(loss) after income tax expense	11,935	187,614
Weighted average number of ordinary shares for basic and diluted		
earnings per share	490,010	490,010
ordinary shares (a) Final fully franked ordinary dividend of 10 cents per share (2013: 10 cents) franked at the tax rate of 30% (2013: 30%).	49,001	49,001
(b) Franking Credit Balance		
The amount of Franking credits available for the subsequent financial year are:		
- Franking account balance as at the end of the financial year	597,823	525,878
- Franking credits that will arise from the payment of income tax payable		
as at the end of the financial year	(78,348)	(7,778)
	519,475	518,100
Note 22. Leases		
Operating lease commitments		
Operating lease commitments Non-cancellable operating leases contracted for but not capitalised in the		
Operating lease commitments Non-cancellable operating leases contracted for but not capitalised in the financial statements	60,991	84,246
Operating lease commitments Non-cancellable operating leases contracted for but not capitalised in the financial statements Payable - minimum lease payments	60,991 51,645	84,246 112,636

The property leases are non-cancellable leases with a 5 year and 3 year term, with rent payable monthly in advance.

112,636

196,882

Note 23. Financial risk management

The company's financial instruments consist mainly of deposits with banks, account receivables and payables, bank overdraft and loans. The totals for each category of financial instruments measured in accordance with AASB 139 as detailed in the accounting policies are as follows:

	Note	2014 \$	2013 \$
Financial assets			
Cash and cash equivalents	6	1,195,268	1,183,534
Trade and other receivables	7	249,705	183,113
Total financial assets		1,444,973	1,366,647
Financial liabilities			
Trade and other payables	10	120,076	57,186
Total financial liabilities		120,076	57,186

Financial risk management policies

The Board of Directors has overall responsibility for the establishment and oversight of the risk management framework. The Board has established an Audit Committee which reports regularly to the Board. The Audit Committee is assisted in the area of risk management by an internal audit function.

Specific financial risk exposure and management

The main risks the company is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk, foreign currency risk and other price risk. There have been no substantial changes in the types of risks the company is exposed to, how the risks arise, or the Board's objectives, policies and processes for managing or measuring the risks from the previous period.

(a) Credit risk

Credit risk is the risk of financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations. For the company it arises from receivables and cash assets.

Credit risk is managed through maintaining procedures that ensure, to the extent possible, that clients and counterparties to transactions are of sound credit worthiness. Such monitoring is used in assessing receivables for impairment. Credit terms for normal fee income are generally 30 days from the date of invoice. For fees with longer settlements, terms are specified in the individual client contracts. In the case of loans advanced, the terms are specific to each loan.

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying amount and classification of those financial assets as presented in the statement of financial position.

The company's exposure to credit risk is limited to Australia by geographic area. The majority of receivables are due from Bendigo and Adelaide Bank Limited.

None of the assets of the company are past due (2013: nil past due) and based on historic default rates, the company believes that no impairment allowance is necessary in respect of assets not past due.

Note 23. Financial risk management (continued)

(a) Credit risk (continued)

The company limits its exposure to credit risk by only investing in liquid securities with Bendigo and Adelaide Bank Limited and therefore credit risk is considered minimal.

A rated	1,195,268	1,183,534
Cash and cash equivalents:		
	2014 \$	2013 \$

(b) Liquidity risk

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company ensures it will have enough liquidity to meet its liabilities when due under both normal and stressed conditions. Liquidity management is carried out within the guidelines set by the Board.

Typically, the company maintains sufficient cash on hand to meet expected operational expenses, including the servicing of financial obligations. This excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

Cash flows realised from financial assets relfect management's expectation as to the timing of realisation. Acual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities relfects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward.

Financial liability and financial asset maturity analysis:

30 June 2014	Note	Total \$	Within 1 year \$	1 to 5 years \$	Over 5 years \$
Financial liabilities due					
Trade and other payables	10	120,076	120,076	-	-
Total expected outflows		120,076	120,076	-	-
Financial assets - realisable					
Cash & cash equivalents	6	1,195,268	1,195,268	-	-
Trade and other receivables	7	249,705	249,705	-	-
Total anticipated inflows		1,444,973	1,444,973	-	-
Net (outflow)inflow on financial instruments		1,324,897	1,324,897	-	-

Note 23. Financial risk management (continued)

(b) Liquidity risk (continued)

30 June 2013	Note	Total \$	Within 1 year \$	1 to 5 years \$	Over 5 years \$
Financial liabilities due					
Trade and other payables	10	57,186	57,186	-	-
Total expected outflows		57,186	57,186	-	-
Financial assets - realisable					
Cash & cash equivalents	6	1,183,534	1,183,534	-	-
Trade and other receivables	7	183,113	183,113	-	-
Total anticipated inflows		1,366,647	1,366,647	-	-
Net (outflow)/inflow on financial instruments		1,309,461	1,309,461	-	-

(c) Market risk

Market risk is the risk that changes in market prices, such as interest rates, will affect the company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments.

Sensitivity analysis

The following table illustrates sensitivities to the company's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit \$	Equity \$
Year ended 30 June 2014		
+/- 1% in interest rates (interest income)	11,953	11,953
	11,953	11,953
Year ended 30 June 2013		
+/- 1% in interest rates (interest income)	11,835	11,835
	11,835	11,835

The company has no exposure to fluctuations in foreign currency.

Note 23. Financial risk management (continued)

(d) Price risk

The company is not exposed to any material price risk.

Fair values

The fair values of financial assets and liabilities approximate the carrying values as disclosed in the Statement of Financial Position. Fair value is the amount at which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arm's length transaction. The company does not have any unrecognised financial instruments at year end.

Directors' declaration

In accordance with a resolution of the Directors of Strathmore Community Financial Services Limited, the Directors of the company declare that:

- 1 the financial statements and notes, as set out on pages 13 to 38 are in accordance with the Corporations Act 2001 and:
 - (i) comply with Australian Accounting Standards, which as stated in accounting policy Note 1(a) to the financial statements constitutes compliance with International Financial Reporting Standards (IFRS); and
 - (ii) give a true and fair view of the company's financial position as at 30 June 2014 and of the performance for the year ended on that date;
- 2 in the Directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This resolution is made in accordance with a resolution of the Board of Directors.

Peter McKie

Director

Signed at Strathmore, Victoria on 17 September 2014.

Independent audit report



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STRATHMORE COMMUNITY SERVICES LIMITED

Report on the Financial Report

We have audited the accompanying financial report of Strathmore Community Services Limited, which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration of the company at the year's end.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that the financial statements comply with International Financial Reporting Standards (IFRS).

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

Richmond Sinnott Delahunty Pty Ltd
ABN 80 616 244 309
Linkhilly Englished by a scheme appropriate under Professional Standards Legislation

Partners: Kathie Teasdale

Philip Delahunty Cara Hall Brett Andrews

Independent audit report (continued)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Strathmore Community Services Limited, would be in the same terms if provided to the directors as at the time of this auditor's report.

Auditor's Opinion

In our opinion:

- (a) the financial report of Strathmore Community Services Limited is in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Regulations 2001; and
- (b) the financial report also complies with the International Financial Reporting Standards as disclosed in Note 1.

RICHMOND SINNOTT & DELAHUNTY

Chartered Accountants

P. P. Delahunty

Partner

Dated at Bendigo, 17th September 2014



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